

BILL #25-179

ORDINANCE #

25-179

BY: MR. FALQUETTE

An ordinance making temporary annual appropriations for current expenses and other expenditures of the City of Mansfield, Ohio, for the fiscal year beginning January 1, 2026, and declaring an emergency.

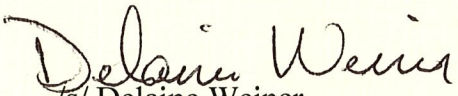
WHEREAS, the sums hereinafter appropriated are to provide for the current expenses and other expenditures of the City of Mansfield, Ohio, and any sums appropriated herein are chargeable to and may be included in the annual appropriations ordinance for 2026 to be passed no later than April 1, 2026.

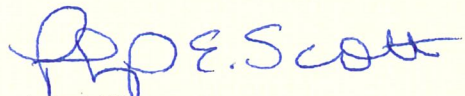
**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

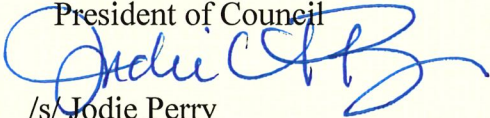
SECTION 1. That the sums set forth in attached pages numbered 1 through 27 are incorporated herein and are hereby adopted and appropriated as the temporary appropriations to provide for the current expenses and other expenditures of the City of Mansfield, Ohio for the fiscal year commencing January 1, 2026.

SECTION 2. That being temporary annual appropriations which are essential to the ongoing fiscal operation of the City from and after January 1, 2026, this measure is determined to be an emergency ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	18 November 2025
1 st Reading	18 November 2025
2 nd Reading	02 December 2025
PASSED	16 December 2025

ATTEST 
/s/ Delaine Weiner
Clerk of Council


SIGNED /s/ Phillip E. Scott

President of Council

APPROVED /s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

BILL #25-196

RESOLUTION #

BY: ALL MEMBERS OF COUNCIL

Honoring Councilwoman Laura Burns upon her retirement from the City of Mansfield.

**BE IT RESOLVED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO**

SECTION 1. A Resolution Honoring and Thanking Laura Burns for Her Dedicated Service as Ward 1 Councilwoman for the City of Mansfield, Ohio

WHEREAS, Laura Burns has faithfully served the residents of the City of Mansfield as the Ward 1 Councilwoman, beginning her service in 2020 by completing an unexpired term and continuing through the conclusion of her elected term; and

WHEREAS, throughout her tenure on the Mansfield City Council, Mrs. Burns demonstrated a strong commitment to public service and to representing the interests of the residents of Ward 1 and the City of Mansfield; and

WHEREAS, Laura Burns served on the Municipal & Public Utilities Committee, where she thoughtfully contributed to matters affecting essential city services and infrastructure and advocated for fair and transparent utility practices; and

WHEREAS, through her work on the Municipal & Public Utilities Committee, Mrs. Burns sought to balance city revenue needs with affordability for residents, addressed constituent concerns related to utility billing, and supported measures to ensure compliance with municipal utility programs; and

WHEREAS, Mrs. Burns supported the conservation easement at John Todd Park, reflecting her commitment to environmental stewardship and the preservation of community green spaces; and

WHEREAS, she consistently emphasized the importance of protecting the local environment, including the preservation of natural resources and the safeguarding of the City's water and air quality, principles that were central to her service on City Council; and

WHEREAS, her service has been characterized by dedication, professionalism, and a sincere desire to contribute positively to the Mansfield community;

NOW, THEREFORE, BE IT RESOLVED, that the Mansfield City Council hereby expresses its sincere gratitude and appreciation to Laura Burns for her service and contributions as Ward 1 Councilwoman; and

BE IT FURTHER RESOLVED, that the Mansfield City Council extends its best wishes to Laura Burns for continued success in all her future endeavors.

SECTION 2. That this Resolution shall take effect immediately.

PASSED 16 December 2025

ATTEST Delaine Weiner
/s/ Delaine Weiner
Clerk of Council

SIGNED Phillip E. Scott
/s Phillip E. Scott
President of Council

APPROVED Jodie Perry
/s/ Jodie Perry
Mayor

APPROVED AS TO FORM

Roeliff E. Harper
Law Director
City of Mansfield, Ohio

Laura Burns

Eleazer Akuchie

Aurelio Diaz

Shari Robertson

David Falquette

Phillip E. Scott

Kelly Converse

Cheryl Meier

Antoinette Daley

Deborah Mount

Keith Porch

Louie Andres

Jodie Perry

Roeliff E. Harper

BY: ALL MEMBERS OF COUNCIL

Honoring Councilman Reverend Eleazer Akuchie upon his retirement from the City of Mansfield.

**BE IT RESOLVED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO**

SECTION 1. A Resolution Honoring and Thanking Reverend Eleazer Akuchie for His Dedicated Service as Councilman for the Third Ward of the City of Mansfield, Ohio

WHEREAS, Reverend Eleazer Akuchie has faithfully served the residents of the City of Mansfield as the Ward 3 Councilman, commencing his service in 2022 and dutifully serving the citizens of our community through the end of his term in 2025; and

WHEREAS, throughout his tenure on the Mansfield City Council, Reverend Eleazer Akuchie has faithfully represented the Citizens of the 3rd Ward and the City, demonstrating his dedication to public service and his love for our community through his engagement and representation; and

WHEREAS, Reverend Eleazer Akuchie served on the Claims Committee, where he thoughtfully drove investigation and consideration into claims, personally reviewing each claim and balancing the interests of the City and individual citizens with both pragmatism and empathy; and

WHEREAS, The Reverend has led through his faith, leading prayer to commence each council meeting, with his principles guiding his judgement and leadership that guided his service on City Council; and

WHEREAS, his representation of the Third Ward has been defined by his leadership, faith, and community engagement;

NOW, THEREFORE, BE IT RESOLVED, that the Mansfield City Council hereby expresses its sincere gratitude and appreciation to Reverend Eleazer Akuchie for his service and contributions as Ward 3 Councilman; and

BE IT FURTHER RESOLVED, that the Mansfield City Council extends its best wishes to Reverend Eleazer Akuchie for continued success in all his future endeavors.

SECTION 2. That this Resolution shall take effect immediately.

PASSED 16 December 2025

SIGNED s Phillip E. Scott

President of Council

ATTEST /s/ Delaine Weiner
Clerk of Council

APPROVED /s/ Jodie Perry
Mayor

APPROVED AS TO FORM:

Roeliff E. Harper
Law Director
City of Mansfield, Ohio

Laura Burns

Cheryl Meier

Eleazer Akuchie

Antoinette Daley

Aurelio Diaz

Deborah Mount

Shari Robertson

Keith Porch

David Falquette

Louie Andres

Phillip E. Scott

Jodie Perry

Kelly Converse

Roeliff E. Harper

APPROVED AS TO FORM: Roeliff E. Harper, Esq.
Law Director
City of Mansfield, Ohio

BY: MR AKUCHIE

Authorizing payment of the approved Claim #10-042125 of Carl Ellington, 10854 Gorsuch Road, Galena, Ohio 43021, and declaring an emergency.

WHEREAS, upon investigation by City employees and others, including discussions and negotiations with the claimants, the Claims Committee of City Council has recommended payment of the claimed loss upon the terms hereinafter set forth.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

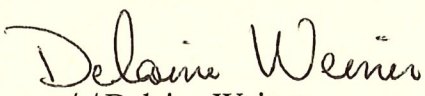
SECTION 1. That the Finance Director be, and she is hereby, authorized to draw her warrant from the Sewer Fund, Non-Departmental Expense (503.99.99) Other Charges Classification, in favor of Carl Ellington in the sum of Six Hundred Seven and 83/100 Dollars (\$607.83) which shall constitute a total and complete satisfaction for any and all claims and damages which said Carl Ellington and his heirs, administrators, executors, successors, and assigns ever had, now have or may hereafter have against the City of Mansfield, for sewer back-up damages to his rental property located at 377 Taylor Road, Mansfield, Ohio, on or about March 11, 2025.

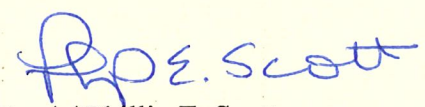
SECTION 2. That receipt of such draft of the City shall be conditioned upon the execution of a full release from liability from any claims and damage which the claimants, their heirs, administrators, executors, successors, and assigns ever had, now have, or may hereafter have against the City of Mansfield for damage, injury or loss to person or property caused as indicated in Section 1 above.

SECTION 3. That a copy of this Ordinance shall be served upon the claimant at the time of the delivery of said warrant.

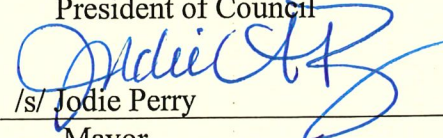
SECTION 4. That by reason of the immediate need to expedite payment to complete the settlement of this claim, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety, and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	16 December 2025
1 st Reading	16 December 2025
2 nd Reading	
PASSED	16 December 2025

ATTEST 
/s/ Delaine Weiner
Clerk of Council

SIGNED 
/s/ Phillip E. Scott

President of Council

APPROVED 
/s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

BY: MR AKUCHIE

Authorizing payment of the approved Claim #13-051425 of Robert Lambert, 845 Cliffwood Avenue, Zanesville, Ohio 43701, and declaring an emergency.

WHEREAS, upon investigation by City employees and others, including discussions and negotiations with the claimants, the Claims Committee of City Council has recommended payment of the claimed loss upon the terms hereinafter set forth.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

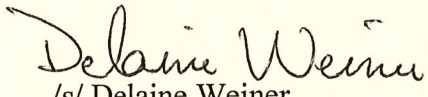
SECTION 1. That the Finance Director be, and she is hereby, authorized to draw her warrant from the General Fund, Law Director Non-Departmental Expense (101.06.01) Other Charges Classification, in favor of Robert Lambert in the sum of One Thousand Five Hundred and 00/100 Dollars (\$1,500.00) which shall constitute a total and complete satisfaction for any and all claims and damages which said Robert Lambert and his heirs, administrators, executors, successors, and assigns ever had, now have or may hereafter have against the City of Mansfield, for damages to his automobile, on or about October 24, 2023.

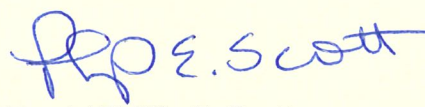
SECTION 2. That receipt of such draft of the City shall be conditioned upon the execution of a full release from liability from any claims and damage which the claimants, their heirs, administrators, executors, successors, and assigns ever had, now have, or may hereafter have against the City of Mansfield for damage, injury or loss to person or property caused as indicated in Section 1 above.

SECTION 3. That a copy of this Ordinance shall be served upon the claimant at the time of the delivery of said warrant.

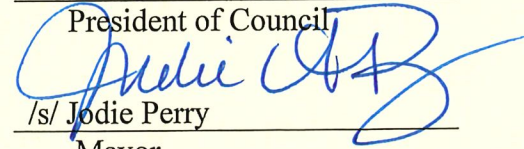
SECTION 4. That by reason of the immediate need to expedite payment to complete the settlement of this claim, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety, and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	16 December 2025
1 st Reading	16 December 2025
2 nd Reading	
PASSED	16 December 2025

ATTEST 
/s/ Delaine Weiner
Clerk of Council


SIGNED /s/ Phillip E. Scott

President of Council

APPROVED 
/s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

BILL #25-201

ORDINANCE #

BY: MR AKUCHIE

Authorizing payment of the approved Claim #17-060325 of Dewayne Price, 261 Greenlawn Avenue, Mansfield, Ohio 44902, and declaring an emergency.

WHEREAS, upon investigation by City employees and others, including discussions and negotiations with the claimants, the Claims Committee of City Council has recommended payment of the claimed loss upon the terms hereinafter set forth.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

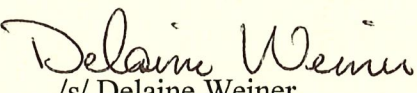
SECTION 1. That the Finance Director be, and she is hereby, authorized to draw her warrant from the General Fund, Law Director Non-Departmental Expense (101.06.01) Other Charges Classification, in favor of Dewayne Price in the sum of Two Hundred Fifty and 00/100 Dollars (\$250.00) which shall constitute a total and complete satisfaction for any and all claims and damages which said Dewayne Price and his heirs, administrators, executors, successors, and assigns ever had, now have or may hereafter have against the City of Mansfield, for damages to his automobile tire, on or about May 25, 2025.

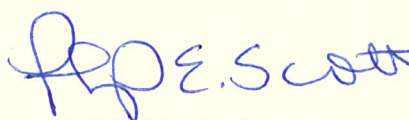
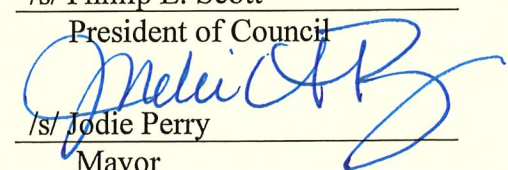
SECTION 2. That receipt of such draft of the City shall be conditioned upon the execution of a full release from liability from any claims and damage which the claimants, their heirs, administrators, executors, successors, and assigns ever had, now have, or may hereafter have against the City of Mansfield for damage, injury or loss to person or property caused as indicated in Section 1 above.

SECTION 3. That a copy of this Ordinance shall be served upon the claimant at the time of the delivery of said warrant.

SECTION 4. That by reason of the immediate need to expedite payment to complete the settlement of this claim, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety, and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	16 December 2025
1 st Reading	16 December 2025
2 nd Reading	
PASSED	16 December 2025

ATTEST 
/s/ Delaine Weiner
Clerk of Council


SIGNED /s/ Phillip E. Scott
President of Council

APPROVED /s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

BY: MR AKUCHIE

Authorizing payment of the approved Claim #23-072225 of Jasmine Lewis, 213 Shirley Avenue, Apt B., Mount Vernon, Ohio 43050, and declaring an emergency.

WHEREAS, upon investigation by City employees and others, including discussions and negotiations with the claimants, the Claims Committee of City Council has recommended payment of the claimed loss upon the terms hereinafter set forth.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

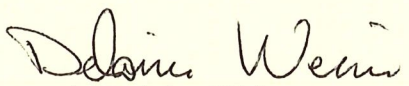
SECTION 1. That the Finance Director be, and she is hereby, authorized to draw her warrant from the General Fund, Law Director Non-Departmental Expense (101.06.01) Other Charges Classification, in favor of Jasmine Lewis in the sum of Two Hundred Sixty-Four and 96/100 Dollars (\$264.96) which shall constitute a total and complete satisfaction for any and all claims and damages which said Jasmine Lewis and her heirs, administrators, executors, successors, and assigns ever had, now have or may hereafter have against the City of Mansfield, for damages to her automobile windshield, on or about March 1, 2025.

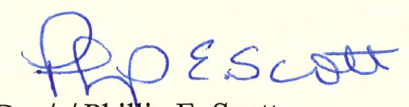
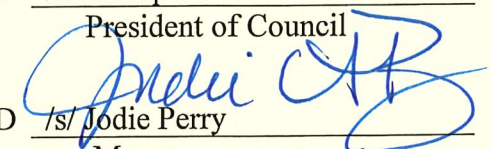
SECTION 2. That receipt of such draft of the City shall be conditioned upon the execution of a full release from liability from any claims and damage which the claimants, their heirs, administrators, executors, successors, and assigns ever had, now have, or may hereafter have against the City of Mansfield for damage, injury or loss to person or property caused as indicated in Section 1 above.

SECTION 3. That a copy of this Ordinance shall be served upon the claimant at the time of the delivery of said warrant.

SECTION 4. That by reason of the immediate need to expedite payment to complete the settlement of this claim, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety, and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	16 December 2025
1 st Reading	16 December 2025
2 nd Reading	
PASSED	16 December 2025

ATTEST 
/s/ Delaine Weiner
Clerk of Council

SIGNED 
/s/ Phillip E. Scott
President of Council
APPROVED 
/s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

BY: MR AKUCHIE

Authorizing payment of the approved Claim #22-071025 of Jacob Oblak, 30 North Diamond Street, Mansfield, Ohio 44902, and declaring an emergency.

WHEREAS, upon investigation by City employees and others, including discussions and negotiations with the claimants, the Claims Committee of City Council has recommended payment of the claimed loss upon the terms hereinafter set forth.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. That the Finance Director be, and she is hereby, authorized to draw her warrant from the Water Fund, Non-Departmental Expense (502.99.99) Other Charges Classification, in favor of Jacob Oblak in the sum of Nine Hundred Nine and 20/100 Dollars (\$909.20) which shall constitute a total and complete satisfaction for any and all claims and damages which said Jacob Oblak and his heirs, administrators, executors, successors, and assigns ever had, now have or may hereafter have against the City of Mansfield, for damages to his residence (rear rain gutter), on or about November 11, 2024.

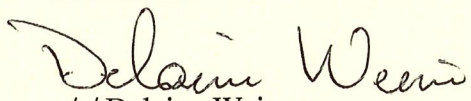
SECTION 2. That receipt of such draft of the City shall be conditioned upon the execution of a full release from liability from any claims and damage which the claimants, their heirs, administrators, executors, successors, and assigns ever had, now have, or may hereafter have against the City of Mansfield for damage, injury or loss to person or property caused as indicated in Section 1 above.

SECTION 3. That a copy of this Ordinance shall be served upon the claimant at the time of the delivery of said warrant.

SECTION 4. That by reason of the immediate need to expedite payment to complete the settlement of this claim, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety, and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	16 December 2025
1 st Reading	16 December 2025
2 nd Reading	
PASSED	16 December 2025

ATTEST

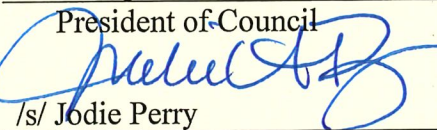

/s/ Delaine Weiner
Clerk of Council

SIGNED


/s/ Phillip E. Scott

President of Council

APPROVED


/s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

25 - 203

BILL #25-204

ORDINANCE # _____

BY: ALL MEMBERS OF COUNCIL

Designating a Clerk of Council, establishing the duties and the salary therefor, and declaring an emergency.

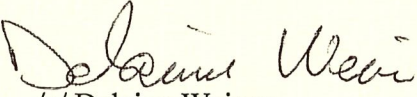
**BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. That Delaine Weiner be, and she is hereby, designated as the Clerk of Council of the City of Mansfield, Ohio, commencing January 1, 2026, at the salary now in effect as established for said position.

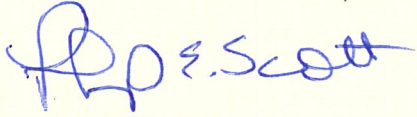
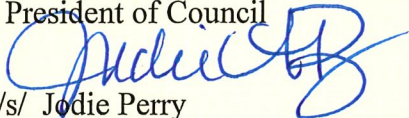
SECTION 2. That the Clerk of Council shall perform such duties as are imposed upon her by the laws of Ohio and the Charter and Laws of the City of Mansfield, and as directed by Council, and she shall perform such duties until her successor is designated and qualified.

SECTION 3. That by reason of the immediate need for reorganization of Council at the beginning of a new term, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately after its passage, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	16 December 2025
1 st Reading	16 December 2025
2 nd Reading	
PASSED	16 December 2025

ATTEST 

/s/ Delaine Weiner
Clerk of Council


SIGNED _____
/s/ Phillip E. Scott
President of Council

APPROVED _____
/s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

BILL #25-205

ORDINANCE # 25-204

BY: ALL MEMBERS OF COUNCIL

Designating an Assistant Clerk of Council, establishing the duties and the salary therefor, and declaring an emergency.

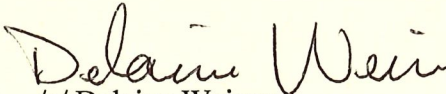
**BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

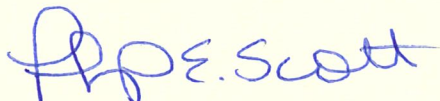
SECTION 1. That LaConia James-Ross be, and she is hereby, designated as the Assistant Clerk of Council of the City of Mansfield, Ohio, commencing January 1, 2026, at the salary now in effect as established for said position.

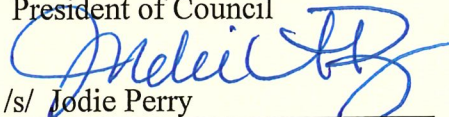
SECTION 2. That the Clerk of Council shall perform such duties as are imposed upon her by the laws of Ohio and the Charter and Laws of the City of Mansfield, and as directed by Council, and she shall perform such duties until her successor is designated and qualified.

SECTION 3. That by reason of the immediate need for reorganization of Council at the beginning of a new term, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately after its passage, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	<u>16 December 2025</u>
1 st Reading	<u>16 December 2025</u>
2 nd Reading	<u> </u>
PASSED	<u>16 December 2025</u>

ATTEST 
/s/ Delaine Weiner
Clerk of Council

SIGNED 
/s/ Phillip E. Scott
President of Council

APPROVED 
/s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

BILL # 25-206

ORDINANCE # 25-205

BY: ALL MEMBERS OF COUNCIL

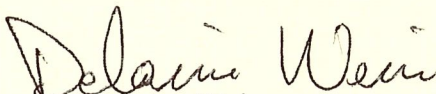
Electing the President Pro-Tempore of City Council for the term commencing January 1, 2026, and ending December 31, 2027, and declaring an emergency.

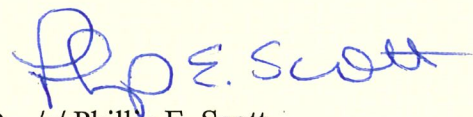
**BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. That Council member David Falquette be, and he is hereby, elected President Pro-Tempore of City Council for the term commencing January 1, 2026 and ending December 31, 2027.

SECTION 2. That by reason of the immediate need for reorganization of Council at the beginning of a new term, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately after its passage, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	<u>16 December 2025</u>
1 st Reading	<u>16 December 2025</u>
2 nd Reading	<u> </u>
PASSED	<u>16 December 2025</u>

ATTEST 
/s/ Delaine Weiner
Clerk of Council

SIGNED 
/s/ Phillip E. Scott
President of Council

APPROVED 
/s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

BY: ALL MEMBERS

Establishing Standing Committees of Council, designating membership thereon for the term commencing January 1, 2026, and expiring December 31, 2027, and declaring an emergency.

WHEREAS, Council believes it necessary and essential to an orderly manner of conducting the legislative responsibilities of Council that certain standing committees of Council be established to commence January 1, 2026, and

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. That the following standing committees of Council be, and the same are hereby, established for the term commencing January 1, 2026, and expiring December 31, 2027, with membership and position thereon as indicated:

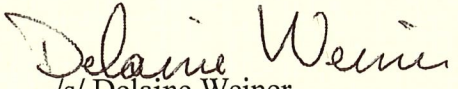
STANDING COMMITTEES OF COUNCIL			
COMMITTEE	CHAIRMAN	VICE CHAIRMAN	MEMBER(S)
AIRPORT	Diaz	Robertson	Weese
CLAIMS	Robertson	Daley	Miranda
ECONOMIC DEVELOPMENT	Falquette	Robertson	Miranda
EMPLOYEE RELATIONS	Meier	Diaz	Robertson
FINANCE & AUDIT	Falquette	Robertson	Mount
MUNICIPAL & PUBLIC UTILITIES	Miranda	Daley	Mount
PARKS & RECREATION	Weese	Diaz	Meier
PUBLIC AFFAIRS	Robertson	Meier	Weese
RULES	Daley	Miranda	Weese
SAFETY	Meier	Mount	Miranda
STREETS & TRAFFIC	Diaz	Daley	Mount
ZONING	Mount	Meier	Falquette

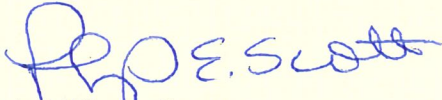
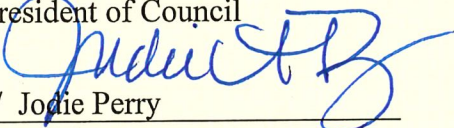
SECTION 2. That all standing, special, and other committees heretofore established and designated, be, and the same are hereby, dissolved.

SECTION 3. That Council may from time-to-time establish other committees, determine the responsibilities thereof, and designate membership thereon.

SECTION 4. That by reason of the immediate necessity for establishing functional committees for prompt dispatch of government affairs, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	16 December 2025
1 st Reading	16 December 2025
2 nd Reading	
PASSED	16 December 2025

ATTEST 
/s/ Delaine Weiner
Clerk of Council

SIGNED 
/s/ Phillip E. Scott
President of Council

/s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

CITY OF MANSFIELD, OHIO

25-207

BILL #25-208

ORDINANCE # _____

BY: MR. FALQUETTE

AN ORDINANCE DECLARING THE IMPROVEMENT OF CERTAIN REAL PROPERTY LOCATED IN THE CITY OF MANSFIELD, RICHLAND COUNTY, OHIO TO BE A PUBLIC PURPOSE; DECLARING SUCH PROPERTY TO BE EXEMPT FROM REAL PROPERTY TAXATION; DESIGNATING SPECIFIC PUBLIC INFRASTRUCTURE IMPROVEMENTS THAT, ONCE MADE, WILL DIRECTLY BENEFIT THE PARCEL FOR WHICH IMPROVEMENT IS DECLARED TO BE A PUBLIC PURPOSE; REQUIRING ANNUAL SERVICE PAYMENTS IN LIEU OF TAXES; ESTABLISHING A MUNICIPAL PUBLIC IMPROVEMENT TAX INCREMENT EQUIVALENT FUND; PROVIDING RELATED AUTHORIZATIONS PURSUANT TO OHIO REVISED CODE SECTIONS 5709.40(B), 5709.42, 5709.43, 5709.832 AND 5709.85; AND DECLARING AN EMERGENCY.

WHEREAS, Ohio Revised Code ("R.C.") 5709.40, 5709.42, and 5709.43 (collectively, the "TIF Act") authorize this Council, by ordinance, to declare the improvement to certain real property located within the City of Mansfield (the "City"), as depicted and described on Exhibit A attached hereto and incorporated herein by reference (the "Parcel," whether presently appearing on Richland County tax duplicates or as appearing on future tax duplicates due to subsequent subdivisions, combinations, re-combinations, or re-numberings) to be a public purpose and exempt from real property taxation, require the owner of the Parcel to make service payments in lieu of taxes, establish a municipal public improvement tax increment equivalent fund for the deposit of those service payments, and specify the purposes for which money in that fund will be expended; and

WHEREAS, the current and future owners of the Parcel (each an "Owner" and collectively the "Owners") intend to develop the Parcel by constructing approximately 29,533 sq. ft. large equipment retail and repair facility, together with related site improvements thereon, and otherwise improving the Parcel (the "Project"), provided that the appropriate development incentives are available to support this development; and

WHEREAS, the City desires to grant a seventy-five (75%) exemption from real property taxation for a period of up to ten (10) years for the improvement to the Parcel; and

WHEREAS, this Council has determined that it is necessary, appropriate and in the best interests of the City to utilize the TIF Act in order to: (i) authorize municipal tax increment financing to declare the Improvement (as defined herein) of the Parcel to be a public purpose exempt from real property taxation, (ii) require annual service payments in lieu of real property taxes with respect to the Parcel, pursuant to R.C. 5709.42, and (iii) provide a mechanism to facilitate and finance the construction of the public infrastructure improvements that will directly

benefit the Parcel, as described on **Exhibit B** hereto and incorporated herein by reference (the "Public Infrastructure Improvements"); and

WHEREAS, notice of this proposed Ordinance has been delivered to the Board of Education of the Lexington Local School District (the "School District") and Pioneer Career and Technology Center (the "Joint Vocational School District") for the Parcel, in accordance with and within the time period prescribed in R.C. Section 5709.83; and

WHEREAS, in order to provide for, and facilitate the Project within the City in a timely manner, and for the immediate preservation of public peace, health, welfare, and safety, it is necessary that this Ordinance take effect upon its passage pursuant to R.C. Section 705.15.

**BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MANSFIELD,
STATE OF OHIO:**

Section 1. Public Infrastructure Improvements. This Council hereby designates the Public Infrastructure Improvements described in **Exhibit B** attached hereto as "public infrastructure improvements" (as such term is defined in R.C. Section 5709.40(A)(8)), made, to be made, or in the process of being made, and that, once made, will directly benefit the Parcel.

Section 2. Authorization of Tax Exemption. It is hereby declared that seventy-five percent (75%) of the increase in the assessed value of the Parcel after the effective date of this Ordinance (which increase in assessed value is hereafter referred to as the "Improvement," as defined in R.C. Section 5709.40(A)(4)) shall be a public purpose and shall be exempt from real property taxation commencing for each Parcel the earlier of the first day of the tax year in which there is an Improvement with respect to the Parcel (as it may be subdivided or combined) and ending for the Parcel on the earlier of (a) ten (10) years after such commencement, or (b) the date on which the City can no longer require service payments in lieu of taxes, all in accordance with the requirements of the TIF Act and this Ordinance (the "TIF Exemption").

Section 3. Service Payments and Property Tax Rollback Payments. As provided in R.C. Section 5709.42, this Council hereby directs and requires the Owners of the Parcel to make annual service payments in lieu of taxes with respect to the Improvements allocable to the Owners to the County Treasurer of Richland County, Ohio (the "County Treasurer") on or before the final dates of real property taxes. This Council hereby authorizes the Mayor or other appropriate officers of the City to provide such information and certifications and execute and deliver, or accept delivery of such instruments as are necessary and incidental to collect those Service Payments and to make such arrangements as are necessary and proper for payment of the Service Payments. Each service payment in lieu of taxes, including any penalties and interest at the then-current rate established under R.C. 323.121 and 5703.47, will be charged and collected in the same manner and in the same amount as the real property taxes that would have been charged and payable against the Improvement if this Council had not authorized the TIF Exemption pursuant to this Ordinance. Such service payments in lieu of taxes, penalties and interest, and any other payments with respect to each Improvement that are received by the County Treasurer in connection with the reduction required by R.C. 319.302, 321.24, 323.152, and 323.156, as the same may be amended from time to time, or any successor provisions thereto as the same may be amended from time to time (the "Property Tax Rollback Payments," and together with the annual service

payments in lieu of taxes and penalties and interest described above, the "Service Payments"). Such Service Payments will be allocated and distributed in accordance with Sections 4 and 5 of this Ordinance.

Section 4. Tax Increment Equivalent Fund. This Council hereby establishes, pursuant to and in accordance with the provisions of R.C. Section 5709.43, the Possum Run Road Public Improvement Tax Increment Equivalent Fund (the "TIF Fund"), into which shall be deposited all of the Service Payments distributed to the City with respect to the Improvement to the Parcel by or on behalf of the County Treasurer, as provided in R.C. Section 5709.42, and hereby appropriates all of the moneys deposited in the TIF Fund from time to time to pay any costs associated with the Public Infrastructure Improvements approved by the City, including, but not limited to, the "costs of permanent improvements" described in R.C. Section 133.15(B). The TIF Fund shall remain in existence so long as Service Payments are collected and used for the aforesaid purposes, subject to the limits set forth in Section 2 hereof, after which said Fund shall be dissolved in accordance with R.C. Section 5709.43(D). Upon dissolution, any incidental surplus money remaining in the Fund shall be transferred to the City general fund as provided in R.C. Section 5709.43(D).

Section 5. Distribution of Funds. The City shall distribute amounts in the TIF Fund after each semi-annual settlement of real property taxes and in the following order of priority:

(a) First, to pay the costs of the Public Infrastructure Improvements, including the costs of financing the Public Infrastructure Improvements, which payment will be accomplished by paying the amount of Service Payments actually received into the TIF Fund or as otherwise determined by the City; and

(b) Second, for any other lawful purpose.

Section 6. Further Authorizations. This Council hereby authorizes the Mayor or other appropriate officers of the City to take such actions as are necessary or appropriate to implement the transactions contemplated by this Ordinance, including the filing of one or more applications for exemption and any related forms in accordance with R.C. Section 5709.911.

Section 7. Non-Discrimination Hiring Policy. In accordance with Ohio Revised Code Section 5709.832, the City hereby determines that no employer located in the Parcel shall deny any individual employment based on considerations of race, religion, sex, disability, color, national origin or ancestry.

Section 8. Ratification of Notices. This Council hereby finds and determines that notice of this proposed Ordinance has been delivered to the School District and Joint Vocational School District in accordance with R.C. Section 5709.83, and hereby ratifies the giving of that notice.

Section 9. Tax Incentive Review Council. The City of Mansfield, Ohio, Tax Incentive Review Council (the "TIRC") shall review annually all exemptions from taxation resulting from the declarations set forth in this Ordinance and any other matters as may properly come before that Council, in accordance with R.C. Section 5709.85.

Section 10. Notice to the Ohio Department of Development. Pursuant to R.C. Section 5709.40(I), the Clerk of this Council is hereby directed to deliver, not later than 15 days after the effective date of this Ordinance, a copy thereof to the Director of the Department of Development of the State of Ohio and to further deliver to such Director, not later than March 31 of each year during which the tax exemption remains in effect, a status report outlining the progress of the project herein described.

Section 11. Open Meetings. It is hereby found and determined that all formal actions of this Council concerning and relating to the adoption of this Ordinance were passed in an open meeting of this Council, and that all deliberations of this Council and of any of its committees that resulted in such formal action, were in meetings open to the public, in compliance with all legal requirements including R.C. Section 121.22.

Section 12. Effective Date. That by reason of the immediate necessity for continuing economic development, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

[Balance of the Page Intentionally Left Blank]

ATTEST *Delaine Weiner*
/s/ Delaine Weiner
Clerk of Council

SIGNED /s/ Phillip E. Scott
President of Council

PROVED /s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

EXHIBIT A

THE PARCEL

The Parcel is situated in the City of Mansfield, Ohio, County of Richland, and State of Ohio consisting of real property identified by the Richland County Auditor's Permanent Parcel Identification Number 0646700101001 (including any subsequent combinations or subdivisions) as identified in the records of the Richland County Auditor from time to time. The Parcel appears as the parcel in the City of Mansfield outlined in red:

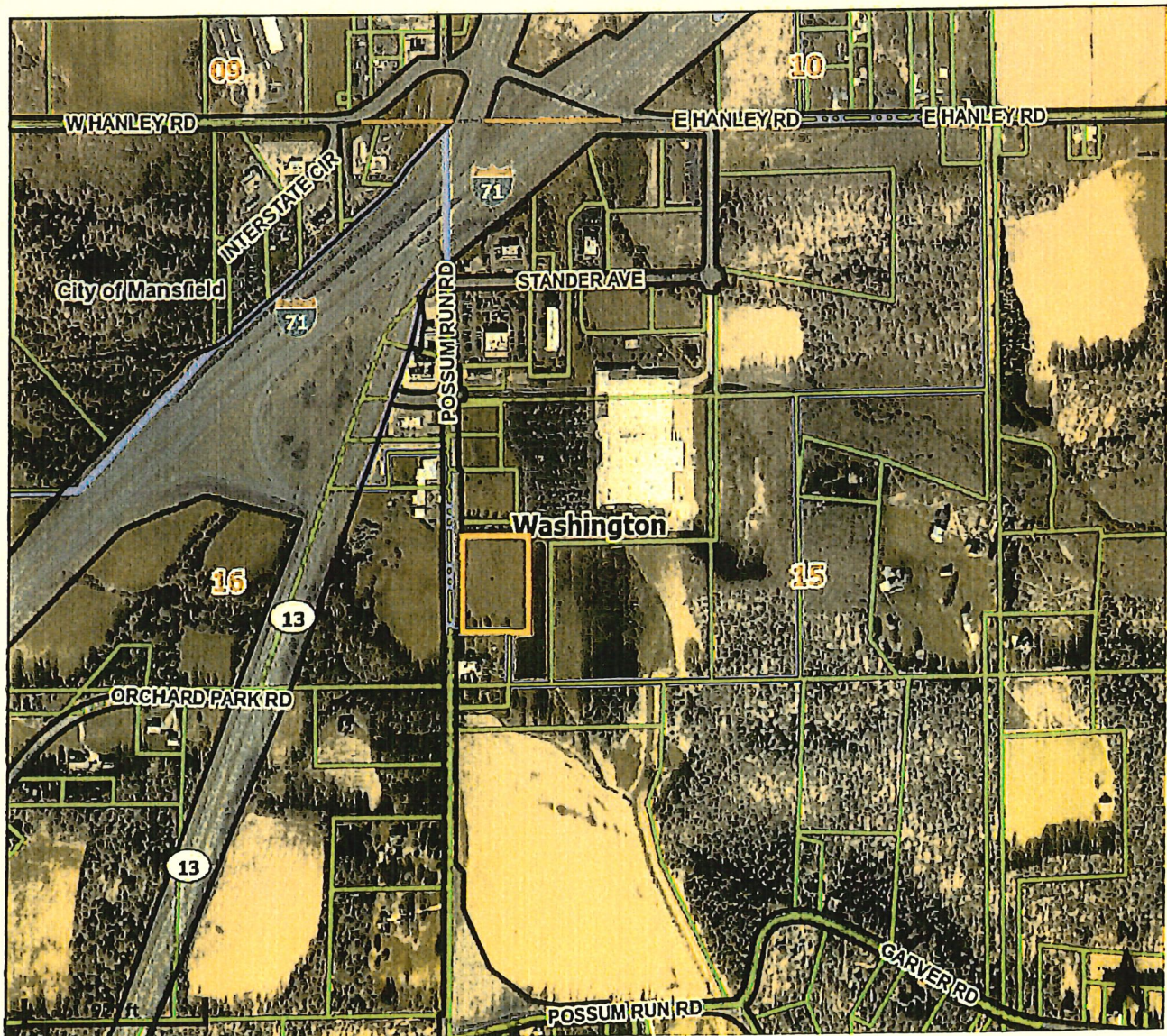


EXHIBIT B

DESCRIPTION OF THE PUBLIC IMPROVEMENTS

The Public Infrastructure Improvements consist generally of acquiring and constructing the Public Infrastructure Improvements described below, as selected in the sole discretion of the City in accordance with the Ordinance to which this Exhibit B is attached, the TIF Statute, its related rules and laws, and other generally applicable Ohio law, including but not limited to, the following:

- Construction, reconstruction, extension, opening, improving, widening, grading, draining, curbing, or changing of, as well as the continued maintenance of, the lines and traffic patterns of roads, highways, streets, bridges (both roadway and pedestrian), traffic calming devices, sidewalks, bikeways, medians, and viaducts accessible to and serving the public, and providing lighting systems, signalization, and traffic controls, and all other appurtenances thereto; and
- Construction, reconstruction, or installation of, as well as the continued maintenance of, public utility improvements (including any underground publicly owned utilities), storm and sanitary sewers (including necessary site grading therefore), water and fire protection systems, and all other appurtenances thereto; and
- Construction, reconstruction, or installation of publicly owned gas, electric, and communication service facilities, and all other appurtenances thereto; and
- Construction or reconstruction of one or more public parks, including grading, trees and other park plantings, park accessories and related improvements, and all other appurtenances thereto; and
- Construction or installation of streetscape and landscape improvements including trees and shrubs, landscaping mounds and fencing, tree grates, planting beds, signage, curbs, sidewalks, street and sidewalk lighting, trash receptacles, benches, newspaper racks, burial of overhead utility lines and related improvements, and all other appurtenances thereto; and
- Construction of one or more public parking facilities, including public surface parking and public parking structures and related improvements, and all other appurtenances thereto; and
- Demolition and excavation, including demolition and excavation on private property when determined to be necessary for economic development purposes; and
- Acquisition of real estate or interests in real estate (including easements) necessary to accomplish the foregoing improvements; and

- Any on-going administrative expenses relating to the Public Infrastructure Improvements as well as maintaining the Service Payments in the Possum Run Road TIF Fund and its accounts and sub-accounts, including but not limited to, engineering, architectural, legal, and other consulting and professional services; and
- All inspection fees and other governmental fees related to the foregoing; and
- Engineering, consulting, legal, administrative, and other professional services associated with the planning, design, acquisition, construction, and installation of the foregoing Public Infrastructure Improvements; and
- Any and all other costs of the Public Infrastructure Improvements, as determined by the City in its sole discretion and in accordance with the Ordinance to which this **Exhibit B** is attached, the TIF Statute, its related rules and laws, and other generally applicable Ohio law.

The Public Infrastructure Improvements specifically include the costs of financing the Public Infrastructure Improvements, including the items of “costs of permanent improvements” set forth in R.C. Section 133.15(B), and incurred with respect to the Public Infrastructure Improvements. “Costs” specifically include any reimbursement payments for the reimbursement of the costs of the Public Infrastructure Improvements and the debt service on any bonds or other obligations issued to finance the Public Infrastructure Improvements (including fees and administrative expenses of, and fund reserve funds necessary to pay or service any bonds or other obligations), all as determined by the City in its sole discretion and in accordance with the Ordinance to which this **Exhibit B** is attached, the TIF Statute, its related rules and laws, and other generally applicable Ohio law.

25-208

BILL #25-209

ORDINANCE # _____

BY: MR. FALQUETTE

Appropriating the sum of Fifty Thousand and 00/100 dollars (\$50,000.00) from the unappropriated Safety Services PRIDE Fund (#239), for the purpose of transferring funds to the Safety Services Fund (#214), based on actual and anticipated revenue through December 31, 2025, and declaring an emergency.

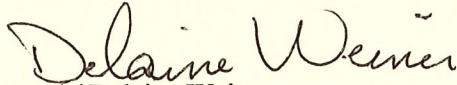
**BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

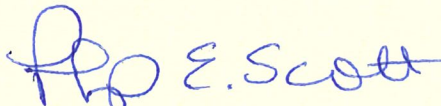
SECTION 1. That the sum of Fifty Thousand and 00/100 dollars (\$50,000.00) be, and the same is hereby, appropriated from the unappropriated Safety Services PRIDE Fund (#239) to the following Safety Services PRIDE Fund (#239) Transfer Out Classifications:

Police Department Operations (239.15.01)	\$ 25,000.00
Fire Department Operations (239.16.01)	\$ 25,000.00
Total	\$ 50,000.00

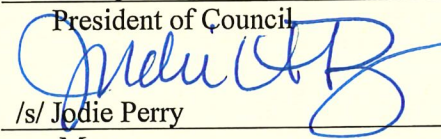
SECTION 2. That by reason of the immediate necessity to reflect the revenue through December 31, 2024, this measure is determined to be an emergency ordinance, and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	16 December 2025
1 st Reading	16 December 2025
2 nd Reading	
PASSED	16 December 2025

ATTEST 
/s/ Delaine Weiner
Clerk of Council

SIGNED 
/s/ Phillip E. Scott

President of Council

APPROVED 
/s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper, Esq.
Law Director
City of Mansfield, Ohio

25 - 209

BILL #25-210

ORDINANCE # _____

BY: MRS. MEIER

Authorizing the Safety-Service Director to accept and appropriate the donation of a K-9 Vest for K-9 Maxx, with a value of One Thousand Eight Hundred and 00/100 Dollars (\$1,800.00) from Vested Interest in K-9s.

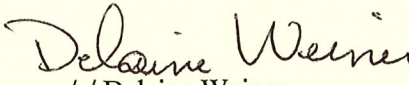
**BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. That the Safety-Service Director be, and is hereby, authorized to accept a K-9 Vest for K-9 Maxx from Vested Interest in K9s, with a value of One Thousand Eight Hundred and 00/100 Dollars (\$1,800.00) to be used for the MPD K-9 Program.

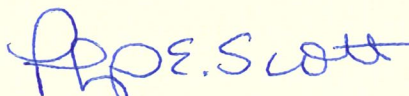
SECTION 2. That the sum of One Thousand Eight Hundred and 00/100 Dollars (\$1,800.00) be, and the same is hereby, appropriated from the unappropriated Safety Services Fund (#214) to the Police Department Operations (214.15.01) Capital Outlay Classification.

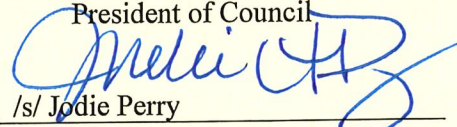
SECTION 3. That this measure shall take effect and be in force after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	16 December 2025
1 st Reading	16 December 2025
2 nd Reading	
PASSED	16 December 2025

ATTEST 

/s/ Delaine Weiner
Clerk of Council


SIGNED _____
/s/ Phillip E. Scott

President of Council

APPROVED _____
/s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper, Esq.
Law Director
City of Mansfield, Ohio

BILL #25-211

ORDINANCE # _____

BY: MR. FALQUETTE

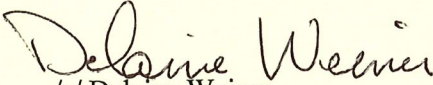
Authorizing the Safety Service Director to enter into a software maintenance agreement with Superion-Central Square, for 2026, in the amount not to exceed Ninety Two Thousand Two Hundred Forty-nine and 23/100 Dollars (\$92,249.23) in order to continue current services with said provider, including CAD, Records Management, Vehicle Location, and MCT and other software services utilized by the Safety Service Department.

**BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. That the Safety Service Director be, and is hereby, authorized to renew the software maintenance license with Superion-Central Square, in an amount not to exceed Ninety-Two Thousand Two Hundred Forty-nine and 23/100 Dollars (\$92,249.23). The entire cost of services authorized in Section 1 shall be paid from the Safety Services Fund (#214).

SECTION 2. That this measure shall take effect and be in force after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	16 December 2025
1 st Reading	16 December 2025
2 nd Reading	
PASSED	16 December 2025

ATTEST 
/s/ Delaine Weiner
Clerk of Council

SIGNED /s/ Phillip E. Scott

President of Council

APPROVED /s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper, Esq.
Law Director
City of Mansfield, Ohio



Renewal Order prepared by:
Mabel Jose Peralta
mabel.jose@centralsquare.com

Renewal Order #: Q-238117
Start Date: January 1, 2026
End Date: December 31, 2026
Billing Frequency: Yearly
Subsidiary: CentralSquare Technologies, LLC

Renewal Order prepared for:
Mark Huckleberry, Operations Supervisor
Mansfield Police Department
30 N Diamond St
Mansfield, OH 44902
14197559773

Thank you for your continued business. We at CentralSquare appreciate and value our relationship and look forward to serving you in the future. CentralSquare provides software that powers over 8,000 communities. More information about all of our products can be found at www.centralsquare.com.

WHAT SOFTWARE IS INCLUDED?

	PRODUCT NAME	QUANTITY	TOTAL
1.	Administration PS Pro Agency Site License Annual Subscription Fee	1	739.70 USD
2.	Administration PS Pro Core Annual Subscription Fee	1	742.11 USD
3.	CAD PS Pro Advanced (Agency Site License) Annual Subscription Fee	1	1,391.53 USD
4.	CAD PS Pro Advanced (Backup Seat License) Annual Subscription Fee	2	0.00 USD
5.	CAD PS Pro Agency Site License Annual Subscription Fee	1	4,174.48 USD
6.	CAD PS Pro Backup Seat License Annual Subscription Fee	2	0.00 USD
7.	CAD PS Pro Basic Paging (SMTP/Email) Interface Annual Subscription Fee	1	0.00 USD
8.	CAD PS Pro Core Annual Subscription Fee	1	2,783.71 USD
9.	CAD PS Pro E911 (ANI/ALI) Interface Annual Subscription Fee	1	0.00 USD
10.	CAD PS Pro ESO Solutions Interface (Export) Annual Subscription Fee	1	1,020.50 USD
11.	CAD PS Pro Priority SMS Paging Agency Site License Annual Subscription Fee	1	1,260.04 USD
12.	CAD PS Pro Priority SMS Paging Core Annual Subscription Fee	1	1,260.04 USD
13.	CAD PS Pro ProQA Platinum Certified Interface (Import and Export) Annual Subscription Fee	1	2,690.28 USD
14.	CAD PS Pro Rip and Run (Fax/Email) Interface Annual	1	0.00 USD



Renewal Order prepared by:
Mabel Jose Peralta
mabel.jose@centralsquare.com

Subscription Fee		
15.	Field Ops Subscription (for Pro Mobile users) Annual Subscription Fee	95 7,177.25 USD
16.	Mapping PS Pro Agency Site License for FullTime CAD Workstations Annual Subscription Fee	1 1,975.04 USD
17.	Mapping PS Pro AVL Agency Site License for FullTime CAD Workstations Annual Subscription Fee	1 1,669.78 USD
18.	Mapping PS Pro AVL Playback Agency Site License for FullTime CAD Workstations Annual Subscription Fee	1 927.62 USD
19.	Mapping PS Pro AVL Seat License for Backup/Supervisor/PartTime Workstations Annual Subscription Fee	2 129.86 USD
20.	Mapping PS Pro Core Annual Subscription Fee	1 1,975.02 USD
21.	Mapping PS Pro Seat License for Backup/Supervisor/PartTime Workstations Annual Subscription Fee	2 470.14 USD
22.	Mapping PS Pro TAIP AVL Interface (Import) Annual Subscription Fee	1 2,319.13 USD
23.	Mobile PS Pro AVL Annual Subscription Fee	48 1,780.80 USD
24.	Mobile PS Pro CAD Annual Subscription Fee	48 4,010.40 USD
25.	Mobile PS Pro Core Annual Subscription Fee	1 927.62 USD
26.	Mobile PS Pro Mapping Annual Subscription Fee	48 10,274.40 USD
27.	Mobile PS Pro Records Annual Subscription Fee	48 8,462.40 USD
28.	Personnel PS Pro Advanced Agency Site License Annual Subscription Fee	1 453.07 USD
29.	Personnel PS Pro Agency Site License Annual Subscription Fee	1 0.00 USD
30.	Personnel PS Pro Core Annual Subscription Fee	1 0.00 USD
31.	Portal PS Pro Attorney Case View Annual Subscription Fee	1 900.77 USD
32.	Portal PS Pro Community Involvement Pack Annual Subscription Fee	1 900.77 USD
33.	PS Pro Esri Analyst License Annual Subscription Fee	1 1,788.07 USD
34.	PS Pro Esri Server License Annual Subscription Fee	1 1,788.00 USD
35.	PS Pro Production GIS Virtual Server Annual Subscription Fee	1 0.00 USD
36.	PS Pro Production NOIC Virtual Server Annual Subscription Fee	1 0.00 USD



Renewal Order prepared by:
Mabel Jose Peralta
mabel.jose@centralsquare.com

37.	PS Pro Reporting Annual Subscription Fee	1	0.00 USD
38.	PS Pro Reporting Universal Interface Engine Annual Subscription Fee	1	0.00 USD
39.	PS Pro Time Synchronization Interface Annual Subscription Fee	1	0.00 USD
40.	PS Pro Warm Standby GIS Virtual Server Annual Subscription Fee	1	0.00 USD
41.	PS Pro Warm Standby NCIC Virtual Server Annual Subscription Fee	1	0.00 USD
42.	Records PS Pro Advanced (Agency Site License) Annual Subscription Fee	1	2,115.13 USD
43.	Records PS Pro Agency Site License Annual Subscription Fee	1	6,345.33 USD
44.	Records PS Pro Core Annual Subscription Fee	1	1,391.67 USD
45.	Records PS Pro Matrix Prosecutor Interface (Export) Annual Subscription Fee	1	2,226.96 USD
46.	Records PS Pro NDEx Adapter (IA IEPD) Annual Subscription Fee	1	0.00 USD
47.	Records PS Pro OH Crime Reporting (OIBRS) Interface Annual Subscription Fee	1	0.00 USD

WHAT HARDWARE IS INCLUDED?

	PRODUCT NAME	QUANTITY	TOTAL
1.	PS Pro Production Server Annual Subscription Fee	1	6,545.25 USD
2.	PS Pro Training/Testing Server Annual Subscription Fee	1	4,742.52 USD
3.	PS Pro Warm Standby Server Annual Subscription Fee	1	5,889.84 USD

Renewal Order Total: 93,249.23 USD

Billing Information

This is not an invoice. Prices shown do not include any taxes that may apply. Any such taxes are the responsibility of the Customer.

For customers based in the United States or Canada, any applicable taxes will be determined based on the laws and regulations of the taxing authority(ies) governing the Ship To location provided by the Customer on the Renewal Order Form.



Renewal Order prepared by:
Mabel Jose Peralta
mabel.jose@centralsquare.com

Please note that the Total Price shown above has been rounded to the nearest two decimal places for display purposes only. The actual price may include as many as five decimal places. For example, an actual price of \$21.37656 will be shown as a Total Price of \$21.38. The Total for this quote has been calculated using the actual prices for the product and/or service, rather than the Total Price displayed above.

BY: MS. MEIER

Adopting personnel positions, pay grades and salaries for certain employees of the City of Mansfield 2026 payroll year, and declaring an emergency.

WHEREAS, the specific wages or salaries to be paid to employees holding positions designated herein shall be established in accordance with the applicable collective bargaining agreement or by Ordinance establishing salary ranges, etc. for positions excluded from collective bargaining units.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. AIRPORT DIVISION - PERSONNEL. The Airport Division, within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Manager + (Administrative) °	\$60,000 - \$80,000 \$62,000 - \$82,000
b. Operations Supervisor	\$50,000 - \$70,000 \$55,000 - \$75,000
c. Confidential Secretary °	\$45,000 - \$60,000
d. Motor Equipment Operator (4)	14
e. Laborer	11

SECTION 2. BUILDING MAINTENANCE DIVISION - PERSONNEL. The Building Maintenance Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Maintenance Operations Supervisor	\$55,000 - \$75,000 \$57,000 - \$77,000
b. Building Maintenance Aid II (2)	16
c. Laborer	11

SECTION 3. CITY COUNCIL - PERSONNEL. In accordance with Article III, Section 3.03 of the Mansfield City Charter, the following personnel are authorized in the office of the Clerk of City Council and shall be compensated as indicated:

<u>POSITION</u>	<u>SALARY</u>
a. Clerk of Council + (Elected)	\$43,000 - \$57,000
b. Assistant Clerk of Council + (Elected)	\$43,000 - \$57,000

Members of the majority political party of Council shall designate the Clerk of Council and members of the next ranking political party of Council shall designate the Assistant Clerk of Council and each of them shall serve at the pleasure of the party members by whom they were designated.

SECTION 4. CIVIL SERVICE COMMISSION - PERSONNEL. The Civil Service Commission shall be composed of the following personnel who shall be compensated in accordance with the salary range indicated:

<u>POSITION</u>	<u>SALARY</u>
a. Commissioner Civil Service (3) + (Elected)	\$3,640 - \$5,297
b. Clerk, Civil Service Commission + (Elected)	\$4,200 - \$6,540

SECTION 5. CLEARFORK RESERVOIR DIVISION - PERSONNEL. The Clearfork Reservoir Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Operations Supervisor	\$50,000 - \$70,000 \$55,000 - \$75,000
b. Supervisor I °	\$45,000 - \$68,000
c. Special Police/Maintenance Technician (2)	16
d. Motor Equipment Operator	14
e. Park Police Officer /Laborer (2)	11
f. Laborer (3)	11
g. Seasonal Park Police/Full-time Temporary (2)	State Minimum Wage - \$16.00 \$17.00 per hr.

SECTION 6. ECONOMIC DEVELOPMENT DIVISION-PERSONNEL. The following personnel are authorized for appointment in the Economic Development Division and shall be compensated in accordance with the salary range or hourly rates indicated.

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Economic Development Director + (Administrative)	\$70,000 - \$90,000

SECTION 7. ENGINEERING DIVISION – PERSONNEL. The Engineering Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Chief City Engineer + (Professional)	\$85,000 - \$115,000 \$90,000 - \$120,000
b. Deputy City Engineer + (Professional)	\$65,000 - \$85,000
c. Utility Development Coordinator +(Administrative)°	\$65,000 - \$95,000
d. G.I.S. Specialist + (Administrative) °	\$55,000 - \$75,000
e. Senior Project Planner + (Administrative) °	\$55,000 - \$75,000
f. Project Planner (3) + (Administrative) °	\$45,000 - \$65,000 \$47,500 - \$67,500
g. G.I.S. Technician + (Administrative) °	\$45,000 - \$65,000
h. Administrative Assistant °	\$40,000 - \$60,000
i. Confidential Secretary°	\$45,000 - \$60,000

SECTION 8. FINANCE DIRECTOR – PERSONNEL. The Finance Director is authorized to appoint the following personnel who shall be compensated in accordance with a salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Assistant Finance Director + (Elected) °	\$75,000 - \$95,000
b. Office Manager °	\$45,000 - \$65,000
FINANCE DIVISION:	

a. Budget Manager + (Elected) °	\$65,000 - \$85,000
b. Payroll Specialist °	\$55,000 - \$75,000
c. Payroll Clerk	15
d. Accounts Payable Specialist °	\$50,000 - \$70,000
e. Finance Clerk	13
f. Treasury Manager + (Elected) °	\$60,000 - \$80,000
g. Accounts, Receivable Specialist °	\$50,000 - \$70,000
h. Audit Manager + (Elected) °	\$60,000 - \$80,000
i. Internal Auditor + (Elected) °	\$50,000 - \$70,000
j. Inventory Control Officer °	\$45,000 - \$65,000
k. Senior Account Clerk	14
INCOME TAX DIVISION:	
a. Income Tax Director + (Elected) °	\$65,000 - \$85,000
b. Tax Compliance Officer (3) + (Elected) °	\$50,000 - \$70,000
c. Income Tax Enforcement Officer °	\$45,000 - \$65,000
d. Finance Clerk (6)	13
e. Finance/Income Tax Court Coordinator	15
f. Field Tax Clerk	14

SECTION 9. FIRE DIVISION CIVILIAN - PERSONNEL. The following civilian personnel authorized for appointment in the Fire Division in the Public Safety Department shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Administrative Assistant (2)	\$40,000 - \$60,000
b. Automotive Mechanic (2)	15

SECTION 10. FIRE DIVISION SAFETY - PERSONNEL. The following safety personnel authorized for appointment in the Fire Division in the Public Safety Department shall be compensated in accordance with the salary range indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Chief of Fire + (Executive)	\$95,000 - \$112,500 \$120,000
b. Assistant Chief of Fire (4)	\$85,000 - \$105,000 \$90,000 - \$110,000
c. Captain (9)	C
d. Lieutenant (11)	L
e. Firefighter (81)	FF (P-5)

SECTION 11. HUMAN RESOURCES DIVISION - PERSONNEL. The following personnel are authorized for appointment in the Human Resources Division and shall be compensated in accordance with the salary range, pay grade or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Director + (Executive)	\$75,000 - \$95,000 \$79,000 - \$99,000
b. Human Resources Specialist (2) + (Administrative)	\$45,000 - \$60,000
c. Risk Manager/Procurement Officer+	\$50,000 - \$65,000

SECTION 12. INFORMATION TECHNOLOGY (IT) DIVISION – PERSONNEL. The Information Technology Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

POSITION	SALARY/GRADE/HOURLY
a. Chief Technology Officer+ (Administrative) *This position may also supervise the Police Communications Division during any time period the position of Operations Supervisor is vacant.	\$65,000 – \$85,000 \$68,000 - \$90,000
b. Computer Technician (4)	16
c. Administrative Assistant	\$40,000 - \$60,000

SECTION 13. LAW DIRECTOR PERSONNEL. The Law Director is authorized to appoint the following office personnel who shall be compensated in accordance with the salary range or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Deputy Law Director	\$60,000 - \$87,000
b. First Assistant Law Director + (Professional)	\$55,000 - \$87,000
c. Assistant Law Director (4) + (Professional)	\$40,000 - \$78,000
d. Assistant Law Director (Part-Time) (1) + (Professional)	\$28,500 - \$57,000
e. Executive Assistant (2) + (Administrative)	\$31,200 - \$69,000
f. Case Coordinator (2) + (Elected) °	\$22,750 - \$56,000
g. Victim of Crime Advocate (2) + (Administrative) °	(Per Grant)
h. Paralegal	State Minimum Wage - \$12.00 per hr.
i. Investigator + (Elected) °	\$20,987- \$28,080

SECTION 14. MAYOR – PERSONNEL. The Mayor is authorized to appoint the following personnel who shall be compensated in accordance with the salary range or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Mayor's Executive Assistant +(Elected)	\$50,000 – \$69,000 \$52,000 - \$72,000

SECTION 15. METRICH ENFORCEMENT UNIT – PERSONNEL. The Metrich Enforcement Unit within the Public Safety Department shall be composed of the following personnel who shall be compensated as set forth in the grant.

POSITION	SALARY/GRADE/HOURLY
a. Youth Coordinator (2)	(Per Grant)
b. Administrative Assistant ° (2)	(Per Grant)
c. Full-time Temporary *	(Per Grant)
d. Intermittent *	(Per Grant)

The Metrich Enforcement Unit Program is funded through the Governor's Office of Criminal Justice Services.

The funding for these positions shall cease at the conclusion of the contract (grant).

* The number of positions in a classification will vary from time to time dependent on grant funds available.

SECTION 16. MUNICIPAL COURT – PERSONNEL. Upon adoption by the Municipal Court of those provisions of this Section relating to personnel whose salaries are established by the Court, the Municipal Court, in addition to the Judges thereof, shall be composed of the following personnel who shall be compensated in accordance with the salary range or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Court Systems Coordinator + (Elected)	(Established by Judges)
b. Court Administrator + (Elected)	(Established by Judges)
c. Deputy Court Administrator + (Elected)	(Established by Judges)
d. Chief Probation Officer + (Administrative)	\$42,000 - \$89,950
e. Special Projects Coordinator + °	\$33,000 - \$48,500
f. Probation Officer (12) °	\$40,000 - \$67,500
g. Chief Assignment Commissioner + (Administrative)	\$20,000 - \$64,000
h. Assignment Commissioner +	\$20,000 - \$64,000
i. Court Security Officer (Part-Time) (7) +	\$15.00 - \$25.00 per hr.
j. Confidential Secretary (6) + (Elected) °	\$35,000 - \$64,000
k. Magistrate (2) + (Elected)	(Established by Judges)
l. Bailiff (9) + (Elected)°	(Established by Judges)

SECTION 17. MUNICIPAL COURT CLERK – PERSONNEL. Upon adoption of the provisions of this Section by the Clerk of the Municipal Court, the office of the Municipal Court Clerk shall be composed of the following personnel:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Chief Deputy	(Established by Clerk)
b. Senior Deputy Clerk (2)	(Established by Clerk)
c. Deputy Clerk (Full-time) (13)	(Established by Clerk)
d. Deputy Clerk (Part-time) (6)	(Established by Clerk)

SECTION 18. PARKS AND RECREATION DIVISION – PERSONNEL. The Parks and Recreation Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Superintendent + (Administrative)	\$60,000 – \$80,000 \$62,000 - \$87,000
b. Administrative Assistant °	\$40,000 - \$60,000
c. Carpenter/Building Maintenance Aide	16
d. Maintenance Technician	16
e. Park Equipment Operator (4)	11
f. Recreation Coordinator II °	\$38,000 \$40,000 - \$55,000
g. Park Police Officer/Laborer	11

SECTION 19. PERMITTING AND DEVELOPMENT DIVISION – PERSONNEL. The Permitting and Development Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the pay grade, salary range, or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Permitting and Development Director + (Administrative)	\$60,000 – \$80,000 \$62,000 - \$87,000
b. Permitting and Development Official	\$52,000 - \$72,000
c. Administrative Assistant °	\$40,000 - \$60,000
d. Code Enforcement Supervisor	\$52,000 - \$72,000
DEVELOPMENT SECTION:	
a. Finance Officer	16
b. Rehabilitation Officer (2)	16
PERMITTING SECTION:	
a. Chief Building Official + (Professional)	\$65,000 - \$90,000
b. Residential Building Official (licensed)	\$52,000 - \$72,000
c. Electrical Safety Inspector °	\$45,000 - \$65,000
d. Building Official (licensed)	\$52,000 - \$72,000
e. Housing Inspector (4)	13
f. Senior Account Clerk (licensed)	14
g. Account Clerk (2)	12

SECTION 20. POLICE DIVISION – CIVILIAN PERSONNEL. The following civilian personnel are authorized for appointment in the Police Division in the Public Safety Department and shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
<u>General Division</u>	
a. Confidential Secretary (3) °	\$45,000 - \$60,000
b. Crime Analyst	\$45,000 – \$60,000 \$47,500 - \$67,500
c. Automotive Mechanic	15
d. Police Aide (3)	11
e. Parking Control Officer (2)	11
f. Laborer (2)	11
g. Secretary I	9
h. Clerk Typist	8
<u>Forensic Division</u>	
a. Forensic Scientist	\$75,000 – \$105,000 \$82,500 - \$112,500
b. DNA Analyst	(Per Grant)
c. Operations Supervisor – Crime Lab	\$50,000 – \$70,000 \$55,000 - \$75,000
d. DNA Laboratory Technician	(Per Grant)
e. Forensic Investigator	\$45,000 – \$65,000 \$47,500 - \$67,500
f. Evidence Technician (3)	16
<u>Communications Division</u>	
a. Operations Supervisor + (Administrative)	\$50,000 – \$70,000 \$55,000 - \$75,000
b. Supervisor I – Communications (3)°	\$45,000 - \$68,000
c. Public Safety Dispatcher (21)	16

<u>Records Division</u>	
a. Operations Supervisor	\$50,000 – \$70,000 \$55,000 - \$75,000
b. Supervisor I – Records	\$45,000 - \$68,000
c. Police Records Clerk (10)	12
d. Transcriber Clerk (3)	13

SECTION 21. POLICE DIVISION – SAFETY PERSONNEL. The following safety personnel are authorized for appointment in the Police Division in the Public Safety Department and shall be compensated in accordance with the salary range indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Chief of Police + (Executive)	\$95,000 - \$115,000 \$120,000
b. Assistant Chief of Police + (Administrative)	\$90,000 - \$110,000 \$115,000
c. Captain (2)	C
d. Lieutenant (7)	L
e. Sergeant (13)	S
f. Patrol Officer (78)	P.O. – (P-2)

SECTION 22. PUBLIC SAFETY-SERVICE DEPARTMENT – PERSONNEL. The following personnel are authorized for appointment in the Public Safety-Service Department and shall be compensated in accordance with the salary range, or hourly rate indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Safety-Service Director + (Executive)	\$85,000 – \$115,000 \$90,000 - \$120,000
b. Administrative Assistant °	\$40,000 - \$60,000

SECTION 23. PUBLIC WORKS DEPARTMENT-PERSONNEL. The following personnel are authorized for appointment in the Public Works Department and shall be compensated in accordance with the salary range or hourly rates indicate.

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Public Works Director + (Executive)	\$85,000 – \$115,000 \$90,000 - \$120,000

SECTION 24. SERVICE COMPLEX DIVISION – PERSONNEL. The Service Complex Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Principal Operations Supervisor	\$60,000 – \$85,000 \$62,000 - \$87,000
b. Secretary III (2)	13
c. Storekeeper	14
d. Utility Maintenance Dispatcher (4)	12
e. Confidential Secretary °	\$45,000 - \$60,000

SECTION 25. SEWER REPAIR DIVISION – PERSONNEL. The Sewer Repair Division, a subdivision of the Service Complex Division, within the Public Service Department shall be composed of

the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Supervisor I °	\$45,000 – \$68,000 \$50,000 - \$70,000
b. Foreman (2)°	\$42,000 – \$62,000 \$45,000 - \$65,000
c. Sewer Camera Operator (2)	14
d. Repair Worker	13
e. Motor Equipment Operator (12)	14
f. Mason (3)	14
g. Laborer (7)	11

SECTION 26. STREET DIVISION – PERSONNEL. The Street Division, a subdivision of the Service Complex Division within the Public Service Department, shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Supervisor I °	\$45,000 – \$68,000 \$50,000 - \$70,000
b. Foreman (2) °	\$42,000 – \$62,000 \$45,000 - \$65,000
c. Motor Equipment Operator (12)	14
d. Senior Traffic Technician	16
e. Traffic Technician (2)	14
f. Laborer (8)	11

SECTION 27. UTILITY COLLECTIONS DIVISION – PERSONNEL. The Utility Collections Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
<u>OFFICE SECTION:</u>	
a. Principal Operations Supervisor + (Administrative)	\$60,000 – \$85,000 \$62,000 - \$87,000
b. Supervisor I	\$45,000 - \$68,000
c. Supervisor I / Collections Specialist °	\$45,000 - \$68,000
d. Data Analyst °	\$40,000 - \$55,000
e. Account Clerks (11)	12
<u>FIELD SECTION:</u>	
a. Foreman	\$42,000 - \$62,000
b. Installer (4)	12
c. Meter Reader	10

SECTION 28. VEHICLE REPAIR AND MAINTENANCE DIVISION – PERSONNEL. The Vehicle Repair and Maintenance Division, a subdivision of the Service Complex Division within the Public Service Department, shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Supervisor I °	\$45,000 - \$68,000
b. Foreman °	\$42,000 – \$62,000 \$45,000 - \$65,000

c. Automotive Mechanic (6)	15
d. Body Shop Repair Worker (2)	15
e. Laborer	11

SECTION 29. WASTEWATER TREATMENT DIVISION – PERSONNEL. The Wastewater Treatment Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Manager + (Administrative)	\$85,000 – \$105,000 \$90,000 - \$110,000
b. Operations Supervisor (Chief Operator) °	\$50,000 – \$70,000 \$60,000 - \$80,000
c. Supervisor I (Maintenance) °	\$45,000 - \$68,000
d. Environmental Compliance Supervisor I	\$45,000 - \$68,000
e. Lab Technician (2)	16
f. Computer/Electronic/Instrumentation Technician	16
g. Maintenance Technician (3)	16
h. Solids Dewatering Operator	16
i. Shift Operator I (2)	16
j. Shift Operator (5)	14
k. Sampling Aides (2)	13
l. Account Clerk	12

SECTION 30. WATER REPAIR DIVISION – PERSONNEL. The Water Repair Division, a subdivision of the Service Complex Division within the Public Service Department, shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Supervisor I °	\$45,000 – \$68,000 \$50,000 - \$70,000
b. Foreman (2)°	\$42,000 – \$62,000 \$45,000 - \$65,000
c. Repair Worker (6)	13
d. Motor Equipment Operator (12)	14
e. Mason	14
f. Account Clerk	12
g. Laborer (8)	11
h. Water Valve Technician (2)	14

SECTION 31. WATER TREATMENT DIVISION – PERSONNEL. The Water Treatment Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Manager + (Administrative)	\$85,000 – \$105,000 \$90,000 - \$110,000
b. Operations Supervisor (Chief Operator) °	\$55,000 – \$75,000 \$60,000 - \$80,000
c. Operations Supervisor	\$50,000 – \$70,000 \$55,000 - \$75,000
d. Supervisor I (2) °	\$45,000 - \$68,000
e. Laboratory Technician (2)	16
f. Maintenance Mechanic (3)	16
g. Shift Operator I (2)	16
h. Shift Operator (6)	14

SECTION 32. MISCELLANEOUS - PERSONNEL. In addition to those listed in a certain sections of this Ordinance, the following part-time and/or temporary personnel positions shall be established for use on an as needed or required basis by any of the departments and/or divisions listed in Sections 1 through 32 of this Ordinance.

<u>POSITION</u>		<u>SALARY/GRADE/HOURLY</u>
a. Transitional Trainee (as required) *		Salary commensurate with position being filled
b. Full-time temporary (24) **		State Minimum Wage - \$16.00 \$17.00 per hr.
c. Intermittent (15) ***		State Minimum Wage - \$16.00 \$17.00 per hr.
d. Interim (as required) ****		State Minimum Wage - \$16.00 \$17.00 per hr.
*	The purpose of this position is to provide training for a period of three (3) months of a replacement for employees retiring or resigning from non-bargaining unit positions.	
**	An employee who does not work more than 520 hours per calendar year.	
***	An employee who does not work more than 20 hours per week and/or 1040 hours per calendar year.	

SECTION 33. FLSA EXEMPT POSITIONS. Positions marked with a “+” are exempt from the minimum wage and overtime provisions of the Fair Labor Standards Act (FLSA), and as such are paid a salary. Incumbents of such positions are not entitled to receive overtime, compensatory time, call-in pay, stand-by pay, or any other type of premium pay for working more than the maximum hours in a workweek or work period. Incumbents are also not covered by the rules concerning the following compensation or benefits: Holiday pay, wage continuation, civil leave pay, disaster leave pay, examination leave pay, or shift-differential. Incumbents shall not receive a reduction in pay for absences of less than one day. Such employees shall follow the procedures for the deduction of vacation and sick leave of one day or more from the appropriate balances. “Executive” “Administrative” “Elected” “Professional” designates exemptions as provided by the FLSA. All unmarked positions are non-exempt from the minimum wage and overtime provisions of the FLSA and are eligible for all compensation and benefits listed herein unless otherwise provided by ordinance.

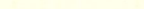
SECTION 34. FULL-TIME POSITIONS FILLED ON PART-TIME BASIS: Full-time positions, marked with a “0”, when vacated by means of retirement, resignation or termination, at the discretion of the appropriate appointing authority may be filled on a part-time basis. Any person filling such position on a part-time basis shall be paid on an hourly basis at a rate which falls within the salary range of the full-time position and shall not be eligible for any benefits as prescribed in the City's Personnel Benefits Ordinance, as amended from time to time [currently Ord. No. 21-217]. In no event shall the use of a part-time position increase the total number of positions authorized for division or department by this ordinance.

SECTION 35. That any existing Ordinances pertaining to personnel positions, pay grades and salaries of employees covered by this Ordinance shall be, and the same are hereby, repealed and/or replaced by this Ordinance.

SECTION 36. That by reason of the immediate necessity for adopting a comprehensive plan for personnel of the City of Mansfield which establishes the various authorized positions, pay grades, and salaries, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect, and be in force

immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	16 December 2025
1 st Reading	16 December 2025
2 nd Reading	
PASSED	16 December 2025

ATTEST 
/s/ Delaine Weiner
Clerk of Council

SIGNED

Phillip E. Scott
/s/ Phillip Scott

President of Council

APPROVED

President of Council

/s/ Jodie Perry
Mayor

APPROVED AS TO FORM:

Roeliff E. Harper
Law Director
City of Mansfield, Ohio