

Summary - October 7th, 2025

Committee Meetings

Employee Relations @ 6:25pm

Economic Development @ 6:30pm

Safety @ 6:35pm

Public Hearing @ 6:45pm

Parks @ 6:50pm

<u>Bill</u>	<u>Ord</u>	<u>Status</u>	<u>Title</u>	<u>Sponsor</u>
COUNCIL BEGINS				
CAUCUS BEGINS				
25-151	25-150	Pass	Accept and appropriate forfeiture money received in the amount of Twenty-Five Thousand Five Hundred Sixteen and 00/100 Dollars (\$25,516.00), and declaring an emergency	Meier
25-152	25-151	Pass	Authorizing the Public Works Director to accept and appropriate a donation from Harbor Freight in the amount of One Hundred and 00/100 Dollars (\$100.00), and declaring an emergency.	Meier
25-153	25-152	Pass	Authorizing the Safety-Service Director to purchase, from the Jim Shorkey Auto Group, two (2) 2026 Dodge Durango(s) for the Police Division K-9 Unit, and declaring an emergency.	Meier
25-154	25-153	Pass	Accept and appropriate a grant from the U.S. Department of Homeland Security under the FY 2024 Assistance to Firefighters Grant Program in the amount of Two Hundred Fifty-Nine Thousand Eight Hundred Forty-One and 79/100 (\$259,841.79) to be used for building improvements, training and related overtime costs, and declaring an emergency.	Meier
25-155	25-154	Pass	Authorizing the adoption of a policy to permit the use of employee dishonesty and faithful performance of duty policies in lieu of surety bonds for officers, employees, and appointees of the City of Mansfield, and declaring an emergency.	Meier
25-156	25-155	1st Read	Authorizing the conveyance of real property to the Mansfield Community Improvement Corporation and declaring an emergency	Falquette
25-157	25-156	Pass	Adopting personnel positions, pay grades and salaries for certain employees of the City of Mansfield 2026 payroll year, and declaring an emergency	Meier
25-158	25-157	Pass	Authorizing the Public Works Director to enter into an agreement for industrial, commercial, distribution and research development and other services with the Mansfield Community Improvement Corporation, and declaring an emergency.	Falquette
25-159	25-158	Failed 0-7	Amending the Zoning Districts Map of the City of Mansfield, Ohio (Ordinance #04-208) to rezone one parcel located at and around Annadale Avenue, Mansfield, Ohio from Zoning Classification B-1 (Neighborhood Business District) to B-2 (General Business District) Classification, and declaring an emergency.	Mount

NEXT MEETING: Tuesday, October 21st, 2025 7:00pm Council to follow

BILL # 25-151

ORDINANCE #

25-150

BY: MS. MEIER

Accept and appropriate forfeiture money received in the amount of Twenty-Five Thousand Five Hundred Sixteen and 00/100 Dollars (\$25,516.00), and declaring an emergency.

WHEREAS, the Police Department received unanticipated forfeiture revenue, which can now be made available for appropriations.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. That the sum of Twenty-Five Thousand Five Hundred Sixteen and 00/100 Dollars (\$25,516.00) be, and the same is hereby, appropriated from the unappropriated Law Enforcement Fund (#211) to the METRICH Operations (211.15.51) Other Charges Classification.

SECTION 2. That by reason of the immediate necessity to accept the donation to be used on by the Mansfield Police Department, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety, and welfare of the City of Mansfield and its inhabitants, providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor

Caucus	07 October 2025
1 st Reading	07 October 2025
2 nd Reading	
PASSED	07 October 2025

ATTEST Delaine Weiner
/s/ Delaine Weiner
Clerk of Council

SIGNED Phillip E. Scott
/s/ Phillip E. Scott
President of Council

APPROVED Jodie Perry
/s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

25-151

BILL #25-152

ORDINANCE # _____

BY: MRS. MEIER

Authorizing the Safety Service Director to accept and appropriate a donation from Harbor Freight in the amount of One Hundred and 00/100 Dollars (\$100.00), and declaring an emergency.

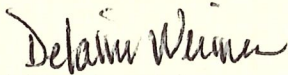
**BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

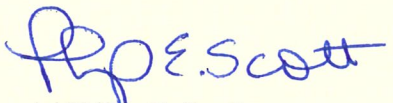
SECTION 1. That the Safety Service Director be, and he is hereby, authorized to accept and appropriate the following funds in the amount of One Hundred and 00/100 Dollars (\$100.00), to be used by the Mansfield Fire Department, for which the City expresses its sincere appreciation to Harbor Freight, for its generous donation.

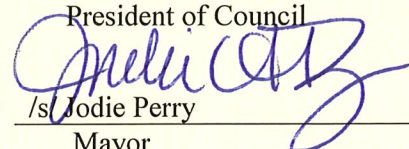
SECTION 2. That the sum of One Hundred and 00/100 Dollars (\$100.00) as accepted in Section 1 hereof be, and the same is hereby appropriated from the Unappropriated Safety Services Fund (#214) to the Fire Department Operations (214.16.01) Supplies and Materials Classification.

SECTION 3. That by reason of the immediate necessity to accept the donation to be used by the Mansfield Fire Department, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety, and welfare of the City of Mansfield and its inhabitants, providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	07 October 2025
1 st Reading	07 October 2025
2 nd Reading	
PASSED	07 October 2025

ATTEST	 /s/ Delaine Weiner Clerk of Council
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SIGNED	 /s/ Phillip E. Scott President of Council
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APPROVED	 /s/ Jodie Perry Mayor
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APPROVED AS TO FORM:	Roeliff E. Harper Law Director City of Mansfield, Ohio
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From: Shelly Polczynski via Smartsheet <automation@app.smartsheet.com>

Sent: Monday, August 25, 2025 2:11 PM

To: Swank, Charles

Subject: Your Gift Card Request Was Approved!



Your Gift Card Request Was Approved!

Hello,

We're pleased to let you know that your request for a donation from Harbor Freight Tools has been approved for a \$100 digital gift card! We're impressed by the work you do and applaud your commitment to your community.

We are working on processing your donation as quickly as possible, but please know that this can take up to two weeks.

Next Steps:

-Your digital HFT gift card will be sent to the email address you provided when filling out our donation form. Please note that the email will come from harborfreight@buyatab.com and you may need to check your junk or spam folder.

-Your digital gift card can be used to shop at our stores online, or it can be printed and used to shop in the store.

-If you do not receive your gift card after two weeks, please reach out to us by email at giftcards@harborfreight.com and let us know so we can help.

Thank you for all of the great work you're doing.

Regards,

DONATIONS

Harbor Freight Tools

26677 Agoura Road

Calabasas, CA 91302

BILL #25-153

ORDINANCE # _____

BY: MRS. MEIER

Authorizing the Safety-Service Director to purchase, from the Jim Shorkey Auto Group, two (2) 2026 Dodge Durango(s) for the Police Division K-9 Unit, and declaring an emergency.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. That the Safety-Service Director be, and is hereby, authorized to purchase, from the Jim Shorkey Auto Group, two (2) 2026 Dodge Durango(s) for the Police Division K-9 Unit, for an amount not to exceed \$152,265.54.

SECTION 2. That the cost of the vehicles to be purchased under Section 1 hereof shall be paid from the Safety Services Fund (#214), Police Department Operations (214.15.01) Capital Outlay Classification.

SECTION 3. That by reason of the immediate necessity for acquire K-9 unit vehicles, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	07 October 2025
1 st Reading	07 October 2025
2 nd Reading	
PASSED	07 October 2025

ATTEST Delaine Weiner
/s/ Delaine Weiner
Clerk of Council

SIGNED Phillip E. Scott
/s/ Phillip E. Scott
President of Council

APPROVED Jodie Perry
/s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

BY: MRS. MEIER

Accept and appropriate a grant from the U.S. Department of Homeland Security under the FY 2024 Assistance to Firefighters Grant Program in the amount of Two Hundred Fifty-Nine Thousand Eight Hundred Forty-One and 79/100 (\$259,841.79) to be used for building improvements, training and related overtime costs, and declaring an emergency.

WHEREAS, the Mansfield Fire Department has heretofore filed a grant application with the U.S. Department of Homeland Security under the 2024 Assistance to Firefighters Grant Program to be used for building improvements, training and related personnel costs, and

WHEREAS, as a condition of this grant, the City is required to contribute local funds equal to 10%, or \$25,984.18, for a total approved budget of \$285,825.97.

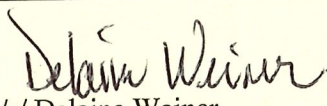
**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

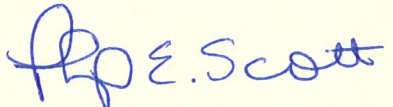
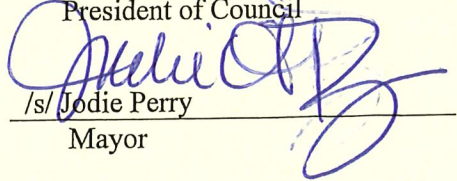
SECTION 1. That the Safety-Service Director be, and is hereby, authorized on behalf of the City of Mansfield to accept a grant in the amount of Two Hundred Eighty Five Thousand Eight Hundred Twenty-Five and 97/100 (\$285,825.97) from the U.S. Department of Homeland Security under the 2024 Assistance to Firefighters Grant Program for building improvements, training and related overtime costs as described herein for use by the Mansfield Fire Department on an 90% Federal – 10% Local funding basis, and to sign any and all documents necessary to receive said grant.

SECTION 2. That the sum of Two Hundred Eighty Five Thousand Eight Hundred Twenty-Five and 97/100 (\$285,825.97) be, and the same is hereby, appropriated from the unappropriated Grant Fund (#224) to the Fire Grants (224.16.30) Personal Services (\$50,400.00), Capital Outlay (\$218,575.97), and Contractual Services (\$16,850.00) Classifications.

SECTION 3. That by reason of the immediate necessity for accepting said grant prior to the filing deadline established therefore by the U.S. Department of Homeland Security, this measure is determined to be an emergency ordinance, providing it receives the affirmative vote of two-thirds of all members elected to City Council; it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	07 October 2025
1 st Reading	07 October 2025
2 nd Reading	
PASSED	07 October 2025

ATTEST 
/s/ Delaine Weiner
Clerk of Council


SIGNED /s/ Phillip E. Scott
President of Council

APPROVED /s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio



DEPARTMENT OF FINANCE
STATEMENT OF FISCAL IMPACT

RE: FY 2024 Assistance to Firefighters Grant

Nature of Statement and Information Disclosed

This is a statement of fiscal impact for the City of Mansfield to accept funding from the:
U.S. Department of Homeland Security (DHS)

This impact statement has been performed in accordance with the City's revenue policy, adopted by City Council on August 6, 2013 with ordinance #13-166. It is a statement solely for the purpose of analyzing and reporting the fiscal impact on the City of Mansfield of either accepting or not accepting the proposed funding and using certain assumptions as indicated herein. No attempt is made to evaluate the application, award documents or any special condition for suitability to City objectives.

Current Fiscal Impacts

Impact on Revenue

Grant/Other Funding: \$259,841.79

Funding Period: 9/30/25 -9/29/27

Impact on Expenditures

PROJECT COSTS:	
Training	\$16,850.00
Improvements	\$218,575.97
Overtime	\$50,400.00
Total Project Costs:	\$ 285,825.97

The total project cost is estimated at \$ 285,825.97. Note: * Similar award in 2024 (ord.#24-155).

* City Cash Match \$25,984.18

Match Required: \$ 25,984.18

Future Fiscal Impact

Impact on Revenue

N/A

Impact on Expenditures

N/A



DEPARTMENT OF FINANCE
STATEMENT OF FISCAL IMPACT

Other Future Commitments

N/A

Disclosures of Possible Material Future Events

N/A

General Assumptions

A fiscal impact statement constitutes a forward-looking statement on the acceptance of funds from sources other than City revenue such as grants and the proper execution of all requirements as set forth in any grant application, agreement, or other duly enforceable stipulations.

In any case where a reasonable expectation of a future condition or event has been disclosed or is already known to Finance Department personnel, that information has been used as an assumption in the fiscal impact statement. Expectations not known or not considered reasonably expected to occur have been excluded from the fiscal impact statement. If an event or condition may occur which would have a material and *direct* fiscal impact, but is not reasonably expected to occur, it is disclosed in the fiscal impact statement.

General assumptions are made in this fiscal impact statement that the City staff executing the grant program already possess the required knowledge to perform all of the requirements of the grant, and that the information provided to the Finance Department to prepare this impact statement is true and correct. It is also assumed that no outside events will create a positive or negative influence on the grant program, and that there will be no changes in the legal, operational, or economic environment in which the grant program and the City as a whole operates, except as disclosed herein.

BY: ALL MEMBERS OF COUNCIL

Authorizing the adoption of a policy to permit the use of employee dishonesty and faithful performance of duty policies in lieu of surety bonds for officers, employees, and appointees of the City of Mansfield, and declaring an emergency.

WHEREAS, House Bill 291 authorizes the use of an “employee dishonesty and faithful performance of duty policy” instead of individual surety bonds for public officials, employees, and appointees who are otherwise required by law to give bond, and in accordance with Ohio Revised Code Section 3.061, the city must adopt a policy by resolution to allow the use of an “employee dishonesty and faithful performance of duty” coverage document rather than a surety bond to cover loss by fraudulent or dishonest actions of employees and failure of employees to faithfully perform duties.

WHEREAS, Ohio Revised Code Section 3.061(A)(2) defines an employee dishonesty and faithful performance of duty policy as a policy of insurance to protect against losses that would otherwise be protected against under a surety bond and to protect against other losses as determined by the political subdivision; and

WHEREAS, the adoption of such a policy may provide the City of Mansfield with greater flexibility and potentially more cost-effective protection for public funds and property; and

WHEREAS, it is in the best interest of the City of Mansfield and its residents to authorize the use of employee dishonesty and faithful performance of duty insurance policies as an alternative to individual surety bonds;

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MANSFIELD, OHIO, AS FOLLOWS:

SECTION 1. AUTHORITY. Pursuant to the authority granted under Ohio Revised Code Section 3.061 (B), the City of Mansfield hereby adopts a policy that allows the use of an employee dishonesty and faithful performance of duty policy, rather than individual surety bonds that would otherwise be required by law for the political subdivision, officers, employees, and appointees of the City, and any other entity or individual, if the entity or individual is required by law to give a surety bond to the political subdivision.

SECTION 2. DEFINITIONS. For purposes of this ordinance, an “Employee Dishonesty and Faithful Performance of Duty Policy” shall mean a policy of insurance, or a coverage document issued by a joint self-insurance pool authorized under Ohio Revised Code Section 2744.081, to protect against losses that would otherwise be protected under a surety bond and to protect against other losses as determined by the political subdivision.

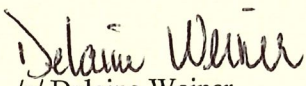
SECTION 3. POLICY AUTHORIZATION. The Safety Service Director, or their designee, is hereby authorized to procure and maintain an employee dishonesty and faithful performance of duty insurance policy or policies that shall provide coverage for all officers, employees, and appointees of the City of Mansfield who would otherwise be required to furnish individual surety bonds under applicable law. Such policy or policies shall provide coverage in amounts and with terms deemed appropriate by the City Council to adequately protect the City against potential losses.

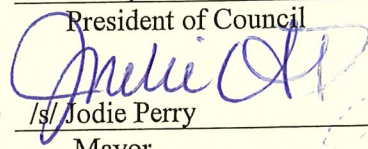
SECTION 4. IMPLEMENTATION. The Safety Service Director is hereby authorized to take all actions necessary to implement this policy, including but not limited to the procurement of appropriate insurance coverage, the establishment of administrative procedures, and the coordination with existing bonding requirements to ensure a smooth transition to the employee dishonesty and faithful performance of duty policy framework.

SECTION 5. SEVERABILITY. If any section, subsection, sentence, clause, phrase, or portion of this ordinance is held to be invalid or unconstitutional by a court of competent jurisdiction, such portion shall be deemed severable, and such invalidity or unconstitutionality shall not affect the validity or constitutionality of the remaining portions of this ordinance.

SECTION 6. EFFECTIVE DATE. EMERGENCY. That by reason of the immediate necessity for implementing said policy for economic purposes, this measure is determined to be an emergency ordinance, providing it receives the affirmative vote of two-thirds of all members elected to City Council; it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	<u>07 October 2025</u>
1 st Reading	<u>07 October 2025</u>
2 nd Reading	<u></u>
PASSED	<u>07 October 2025</u>

ATTEST	<u></u>
	<u>/s/ Delaine Weiner</u>
	Clerk of Council

SIGNED	<u></u>
	<u>/s/ Phillip E. Scott</u>
	President of Council
APPROVED	<u></u>
	<u>/s/ Jodie Perry</u>
	Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

BY: ALL MEMBERS

Authorizing the conveyance of real property to the Mansfield Community Improvement Corporation and declaring an emergency.

WHEREAS, the City of Mansfield, Ohio, seeks to promote economic development and community improvement within its jurisdiction; and

WHEREAS, the Mansfield Community Improvement Corporation (CIC) has been designated as the agency of the City of Mansfield pursuant to Ohio Revised Code (R. C.) 1724.10 to advance, encourage, and promote the industrial, economic, commercial, and civic development of the City; and

WHEREAS, the City of Mansfield owns certain real property located on N. Main Street, Mansfield, Ohio, identified as Richland County Permanent Parcel Number(s) 027-05-500-380-00, 027-05-500-410-00, 027-05-500-430-00, 027-05-500-390-00, 027-05-500-520-00, 027-05-500-400-00, 027-05-500-420-00, and 027-05-500-510-00 (collectively, the Subject Property); and

WHEREAS, the City of Mansfield, pursuant to R.C. 1724.10(B)(3) does not require the Subject Property for its municipal purposes and intends the conveyance of the Subject Property to promote the welfare of the people of the City of Mansfield, stabilize the economy, provide employment, assist in the development of industrial, commercial, distribution, and research activities to the benefit of the people of the City of Mansfield and provide additional opportunities for their gainful employment; and

WHEREAS, [R.C. 1724.10](#) and related provisions authorize the conveyance of property to the CIC without competitive bidding when such conveyance serves a public purpose, with consideration to be paid and upon such other terms and conditions established via an agreement and plan for the City's industrial, commercial, distribution and research development (Agreement) to be executed between the City of Mansfield and the CIC prior to executing the conveyance instrument described in Section 3 of this Ordinance.

NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE CITY OF MANSFIELD, OHIO, AS FOLLOWS:

SECTION 1. AUTHORITY. Pursuant to the authority granted under [R.C. Ann. 1724.10](#) and other applicable provisions of the Ohio Revised Code, the City of Mansfield hereby determines the Subject Property, as described in Section 3 of this Ordinance, is not required for its municipal purposes.

SECTION 2. CONVEYANCE. The City of Mansfield hereby conveys to the Mansfield Community Improvement Corporation the Subject Property to promote the welfare of the people of the City of Mansfield, stabilize the economy, provide employment, assist in the development of industrial, commercial, distribution, and research activities to the benefit of the people of the City of Mansfield and provide additional opportunities for their gainful employment, with such conveyance upon the terms and conditions set forth in the Agreement.

SECTION 3. PROPERTY DESCRIPTION. The Subject Property to be conveyed is located on N. Main Street in the City of Mansfield, Ohio, and is specifically identified as Richland County Permanent Parcel Number(s) 027-05-500-380-00, 027-05-500-410-00, 027-05-500-430-00, 027-05-500-390-00, 027-05-500-520-00, 027-05-500-400-00, 027-05-500-420-00, & 027-05-500-510-00. The Subject Property shall be conveyed in its current condition, "as is," without any warranties or representations as to its condition or suitability for any particular purpose.

SECTION 4. CONVEYANCE INSTRUMENT. The conveyance of the Subject Property shall be made by Quit-Claim Deed, executed by the Public Works Director on behalf of the City of Mansfield, and delivered to the Mansfield Community Improvement Corporation.

SECTION 4. EMERGENCY CLAUSE. In that the prompt conveyance of the property is required to facilitate economic development efforts, this Ordinance is hereby declared to be an emergency measure necessary for the immediate preservation of the public peace, health, and safety of the City of Mansfield, therefore, this Ordinance shall take effect and be in force immediately upon its passage and approval by the Mayor.

Caucus	<u>07 October 2025</u>
1 st Reading	<u>07 October 2025</u>
2 nd Reading	<u>21 October 2025</u>
PASSED	<u>05 November 2025</u>

SIGNED /s/ Phillip E. Scott
President of Council

ATTEST /s/ Delaine Weiner
Clerk of Council

APPROVED /s/ Jodie Perry
Mayor

APPROVED AS TO FORM: Roeliff E. Harper
Law Director
City of Mansfield, Ohio

BY: MS. MEIER

Adopting personnel positions, pay grades and salaries for certain employees of the City of Mansfield 2026 payroll year, and declaring an emergency.

WHEREAS, the specific wages or salaries to be paid to employees holding positions designated herein shall be established in accordance with the applicable collective bargaining agreement or by Ordinance establishing salary ranges, etc. for positions excluded from collective bargaining units.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. AIRPORT DIVISION - PERSONNEL. The Airport Division, within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Manager + (Administrative) °	\$60,000 - \$80,000
b. Operations Supervisor	\$50,000 - \$70,000
c. Confidential Secretary °	\$45,000 - \$60,000
d. Motor Equipment Operator (4)	14
e. Laborer	11

SECTION 2. BUILDING MAINTENANCE DIVISION - PERSONNEL. The Building Maintenance Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Operations Supervisor Maintenance Operations Supervisor	\$50,000 - \$70,000 \$55,000 - \$75,000
b. Building Maintenance Aid II (2)	16
c. Laborer	11

SECTION 3. CITY COUNCIL - PERSONNEL. In accordance with Article III, Section 3.03 of the Mansfield City Charter, the following personnel are authorized in the office of the Clerk of City Council and shall be compensated as indicated:

<u>POSITION</u>	<u>SALARY</u>
a. Clerk of Council + (Elected)	\$41,500 - \$55,500 \$43,000 - \$57,000
b. Assistant Clerk of Council + (Elected)	\$41,500 - \$55,500 \$43,000 - \$57,000

Members of the majority political party of Council shall designate the Clerk of Council and members of the next ranking political party of Council shall designate the Assistant Clerk of Council and each of them shall serve at the pleasure of the party members by whom they were designated.

SECTION 4. CIVIL SERVICE COMMISSION - PERSONNEL. The Civil Service Commission shall be composed of the following personnel who shall be compensated in accordance with the salary range indicated:

<u>POSITION</u>	<u>SALARY</u>
a. Commissioner Civil Service (3) + (Elected)	\$3,640 - \$5,297
b. Clerk, Civil Service Commission + (Elected)	\$4,200 - \$6,540

SECTION 5. CLEARFORK RESERVOIR DIVISION - PERSONNEL. The Clearfork Reservoir Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Operations Supervisor	\$50,000 - \$70,000
b. Supervisor I °	\$45,000 - \$68,000
c. Special Police/Maintenance Technician (2)	16
d. Motor Equipment Operator	14
e. Park Police Officer /Laborer (2)	11
f. Laborer (3)	11
g. Seasonal Park Police/Full-time Temporary (2)	State Minimum Wage - \$16.00 per hr.

SECTION 6. ECONOMIC DEVELOPMENT DIVISION-PERSONNEL. The following personnel are authorized for appointment in the Economic Development Division and shall be compensated in accordance with the salary range or hourly rates indicated.

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Economic Development Director + (Administrative)	\$70,000 - \$90,000

SECTION 7. ENGINEERING DIVISION – PERSONNEL. The Engineering Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Chief City Engineer + (Professional)	\$85,000 - \$115,000
b. Deputy City Engineer + (Professional)	\$65,000 - \$85,000
c. Utility Development Coordinator +(Administrative)°	\$65,000 - \$95,000
d. G.I.S. Specialist + (Administrative) °	\$55,000 - \$75,000
e. Senior Project Planner + (Administrative) °	\$55,000 - \$75,000
f. Project Planner (3) + (Administrative) °	\$45,000 - \$65,000
g. G.I.S. Technician + (Administrative) °	\$45,000 - \$65,000
h. Administrative Assistant °	\$40,000 - \$60,000
i. Confidential Secretary°	\$45,000 - \$60,000

SECTION 8. FINANCE DIRECTOR – PERSONNEL. The Finance Director is authorized to appoint the following personnel who shall be compensated in accordance with a salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Assistant Finance Director + (Elected) °	\$62,400 – \$87,360 \$75,000 - \$95,000
b. Office Manager °	\$37,440 – \$54,080 \$45,000 - \$65,000
FINANCE DIVISION:	

a. Budget Manager + (Elected) °	\$54,080 – \$76,960 \$65,000 - \$85,000
b. Payroll Specialist °	\$49,920 – \$62,400 \$55,000 - \$75,000
c. Payroll Clerk	15
d. Accounts Payable Specialist °	\$45,760 – \$60,320 \$50,000 - \$70,000
e. Finance Clerk	13
f. Treasury Manager + (Elected) °	\$54,080 – \$76,960 \$60,000 - \$80,000
g. Accounts, Receivable Specialist °	\$45,760 – \$60,320 \$50,000 - \$70,000
h. Audit Manager + (Elected) °	\$54,080 – \$76,960 \$60,000 - \$80,000
i. Internal Auditor + (Elected)°	\$45,760 – \$60,320 \$50,000 - \$70,000
j. Inventory Control Officer + (Elected) °	\$41,600 – \$58,240 \$45,000 - \$65,000
k. Senior Account Clerk	14
INCOME TAX DIVISION:	
a. Income Tax Director + (Elected) °	\$62,400 – \$83,200 \$65,000 - \$85,000
b. Tax Compliance Officer (3) + (Elected)°	\$41,600 – \$58,240 \$50,000 - \$70,000
c. Income Tax Enforcement Officer °	\$41,600 – \$58,240 \$45,000 - \$65,000
d. Finance Clerk (6)	13
e. Finance/Income Tax Court Coordinator	15
f. Field Tax Clerk	14

SECTION 9. FIRE DIVISION CIVILIAN - PERSONNEL. The following civilian personnel authorized for appointment in the Fire Division in the Public Safety Department shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Administrative Assistant (2)	\$40,000 - \$60,000
b. Automotive Mechanic (2)	15

SECTION 10. FIRE DIVISION SAFETY - PERSONNEL. The following safety personnel authorized for appointment in the Fire Division in the Public Safety Department shall be compensated in accordance with the salary range indicated:

POSITION	SALARY/GRADE/HOURLY
a. Chief of Fire + (Executive)	\$95,000 - \$112,500
b. Assistant Chief of Fire (4)	\$85,000 - \$105,000
c. Captain (9)	C
d. Lieutenant (11)	L
e. Firefighter (81)	FF (P-5)

SECTION 11. HUMAN RESOURCES DIVISION - PERSONNEL. The following personnel are authorized for appointment in the Human Resources Division and shall be compensated in accordance with the salary range, pay grade or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Director + (Executive)	\$75,000 - \$95,000
b. Human Resources Specialist (2) + (Administrative)	\$45,000 - \$60,000
c. Risk Manager/Procurement Officer+	\$50,000 - \$65,000

SECTION 12. INFORMATION TECHNOLOGY (IT) DIVISION – PERSONNEL. The Information Technology Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

POSITION	SALARY/GRADE/HOURLY
a. Chief Technology Officer+ (Administrative) *This position may also supervise the Police Communications Division during any time period the position of Operations Supervisor is vacant.	\$65,000 - \$85,000
b. Computer Technician (4)	16
c. Administrative Assistant	\$40,000 - \$60,000

SECTION 13. LAW DIRECTOR PERSONNEL. The Law Director is authorized to appoint the following office personnel who shall be compensated in accordance with the salary range or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Deputy Law Director	\$60,000 - \$84,000 \$87,000
b. First Assistant Law Director + (Professional)	\$55,000 - \$84,000 \$87,000
c. Assistant Law Director (4) + (Professional)	\$38,000 - \$74,000 \$40,000 - \$78,000
d. Assistant Law Director (Part-Time) (1) + (Professional)	\$28,500 - \$57,000
e. Executive Assistant (2) + (Administrative)	\$31,200 - \$67,000 \$69,000
f. Case Coordinator (2) + (Elected) °	\$18,750 - \$53,000 \$22,750 - \$56,000
g. Victim of Crime Advocate (2) + (Administrative) °	(Per Grant)
h. Paralegal	State Minimum Wage - \$12.00 per hr.
i. Investigator + (Elected) °	\$20,987- \$28,080

SECTION 14. MAYOR – PERSONNEL. The Mayor is authorized to appoint the following personnel who shall be compensated in accordance with the salary range or hourly rates indicated:

POSITION	SALARY/GRADE/HOURLY
a. Mayor's Executive Assistant +(Elected)	\$50,000 - \$69,000

SECTION 15. METRICH ENFORCEMENT UNIT – PERSONNEL. The Metrich Enforcement Unit within the Public Safety Department shall be composed of the following personnel who shall be compensated as set forth in the grant.

POSITION	SALARY/GRADE/HOURLY
a. Youth Coordinator (2)	(Per Grant)
b. Administrative Assistant ° (2)	(Per Grant)
c. Full-time Temporary *	(Per Grant)
d. Intermittent *	(Per Grant)

The Metrich Enforcement Unit Program is funded through the Governor's Office of Criminal Justice Services.

The funding for these positions shall cease at the conclusion of the contract (grant).

* The number of positions in a classification will vary from time to time dependent on grant funds available.

SECTION 16. MUNICIPAL COURT – PERSONNEL. Upon adoption by the Municipal Court of those provisions of this Section relating to personnel whose salaries are established by the Court, the Municipal Court, in addition to the Judges thereof, shall be composed of the following personnel who shall be compensated in accordance with the salary range or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Court Systems Coordinator + (Elected)	(Established by Judges)
b. Court Administrator + (Elected)	(Established by Judges)
c. Deputy Court Administrator + (Elected)	(Established by Judges)
d. Chief Probation Officer + (Administrative)	\$42,000 - \$80,000 \$89,950
e. Special Projectors Coordinator + °	\$33,000 - \$48,500
f. Probation Officer (12) °	\$40,000 - \$67,500
g. Chief Assignment Commissioner + (Administrative)	\$20,000 - \$62,000 \$64,000
h. Assignment Commissioner +	\$20,000 - \$62,000 \$64,000
i. Court Security Officer (Part-Time) (7) +	\$15.00 - \$23.00 \$25.00 per hr.
j. Confidential Secretary (6) + (Elected) °	\$35,000 - \$62,000 \$64,000
k. Magistrate (2) + (Elected)	(Established by Judges)
l. Bailiff (9) + (Elected)°	(Established by Judges)

SECTION 17. MUNICIPAL COURT CLERK – PERSONNEL. Upon adoption of the provisions of this Section by the Clerk of the Municipal Court, the office of the Municipal Court Clerk shall be composed of the following personnel:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Chief Deputy	(Established by Clerk)
b. Senior Deputy Clerk (2)	(Established by Clerk)
c. Deputy Clerk (Full-time) (13)	(Established by Clerk)
d. Deputy Clerk (Part-time) (6)	(Established by Clerk)

SECTION 18. PARKS AND RECREATION DIVISION – PERSONNEL. The Parks and Recreation Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Superintendent + (Administrative)	\$60,000 - \$80,000
b. Administrative Assistant °	\$40,000 - \$60,000
c. Carpenter/Building Maintenance Aide	16
d. Maintenance Technician	16
e. Park Equipment Operator (4)	11
f. Recreation Coordinator II °	\$38,000 - \$55,000
g. Park Police Officer/Laborer	11

SECTION 19. PERMITTING AND DEVELOPMENT DIVISION – PERSONNEL. The Permitting and Development Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the pay grade, salary range, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Permitting and Development Director + (Administrative)	\$60,000 - \$80,000
b. Permitting and Development Official	\$52,000 - \$72,000
c. Administrative Assistant °	\$40,000 - \$60,000
d. Code Enforcement Supervisor	\$52,000 - \$72,000
DEVELOPMENT SECTION:	
a. Finance Officer	16
b. Rehabilitation Officer (2)	16
PERMITTING SECTION:	
a. Chief Building Official + (Professional)	\$65,000 - \$90,000
b. Residential Building Official (licensed)	\$52,000 - \$72,000
c. Electrical Safety Inspector °	\$45,000 - \$65,000
d. Building Official (licensed)	\$52,000 - \$72,000
e. Housing Inspector (4)	13
f. Senior Account Clerk (licensed)	14
g. Account Clerk (2)	12

SECTION 20. POLICE DIVISION – CIVILIAN PERSONNEL. The following civilian personnel are authorized for appointment in the Police Division in the Public Safety Department and shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
<u>General Division</u>	
a. Confidential Secretary (3) °	\$45,000 - \$60,000
b. Crime Analyst	\$45,000 - \$60,000
c. Automotive Mechanic	15
d. Police Aide (3)	11
e. Parking Control Officer (2)	11
f. Laborer (2)	11
g. Secretary I	9
h. Clerk Typist	8
<u>Forensic Division</u>	
a. Forensic Scientist	\$75,000 - \$105,000
b. DNA Analyst	(Per Grant)
c. Operations Supervisor – Crime Lab	\$50,000 - \$70,000
d. DNA Laboratory Technician	(Per Grant)
e. Forensic Investigator	\$45,000 - \$65,000
f. Evidence Technician (3)	16
<u>Communications Division</u>	
a. Principal Operations Supervisor + (Administrative)	\$60,000 – \$85,000 \$50,000 - \$70,000

*This position shall also supervise the IT Division during any time period the position of Chief Technology Officer is vacant.		
b. Supervisor I – Communications (3)°		\$45,000 - \$68,000
c. Public Safety Dispatcher (21)		16
<u>Records Division</u>		
a. Operations Supervisor		\$50,000 - \$70,000
b. Supervisor I – Records		\$45,000 - \$68,000
c. Police Records Clerk (10)		12
d. Transcriber Clerk (3)		13

SECTION 21. POLICE DIVISION – SAFETY PERSONNEL. The following safety personnel are authorized for appointment in the Police Division in the Public Safety Department and shall be compensated in accordance with the salary range indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Chief of Police + (Executive)	\$95,000 - \$115,000
b. Assistant Chief of Police + (Administrative)	\$90,000 - \$110,000
c. Captain (2)	C
d. Lieutenant (7)	L
e. Sergeant (13)	S
f. Patrol Officer (78)	P.O. – (P-2)

SECTION 22. PUBLIC SAFETY-SERVICE DEPARTMENT – PERSONNEL. The following personnel are authorized for appointment in the Public Safety-Service Department and shall be compensated in accordance with the salary range, or hourly rate indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Safety-Service Director + (Executive)	\$85,000 - \$115,000
b. Administrative Assistant °	\$40,000 - \$60,000

SECTION 23. PUBLIC WORKS DEPARTMENT-PERSONNEL. The following personnel are authorized for appointment in the Public Works Department and shall be compensated in accordance with the salary range or hourly rates indicate.

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Public Works Director + (Executive)	\$85,000 - \$115,000

SECTION 24. SERVICE COMPLEX DIVISION – PERSONNEL. The Service Complex Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Principal Operations Supervisor	\$60,000 - \$85,000
b. Secretary III (2)	13

c. Storekeeper	14
d. Utility Maintenance Dispatcher (4)	12
e. Confidential Secretary °	\$45,000 - \$60,000

SECTION 25. SEWER REPAIR DIVISION – PERSONNEL. The Sewer Repair Division, a subdivision of the Service Complex Division, within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Supervisor I °	\$45,000 - \$68,000
b. Foreman (2)°	\$42,000 - \$62,000
c. Sewer Camera Operator (2)	14
d. Repair Worker	13
e. Motor Equipment Operator (12)	14
f. Mason (3)	14
g. Laborer (7)	11

SECTION 26. STREET DIVISION – PERSONNEL. The Street Division, a subdivision of the Service Complex Division within the Public Service Department, shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Supervisor I °	\$45,000 - \$68,000
b. Foreman (2) °	\$42,000 - \$62,000
c. Motor Equipment Operator (12)	14
d. Senior Traffic Technician	16
e. Traffic Technician (2)	14
f. Laborer (8)	11

SECTION 27. UTILITY COLLECTIONS DIVISION – PERSONNEL. The Utility Collections Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
<u>OFFICE SECTION:</u>	
a. Principal Operations Supervisor + (Administrative)	\$60,000 - \$85,000
b. Supervisor I	\$45,000 - \$68,000
c. Supervisor I / Collections Specialist °	\$45,000 - \$68,000
d. Data Analyst °	\$40,000 - \$55,000
e. Account Clerks (11)	12
<u>FIELD SECTION:</u>	
a. Foreman	\$42,000 - \$62,000
b. Installer (4)	12
c. Meter Reader	10

SECTION 28. VEHICLE REPAIR AND MAINTENANCE DIVISION – PERSONNEL. The Vehicle Repair and Maintenance Division, a subdivision of the Service Complex Division within the Public

Service Department, shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Supervisor I °	\$45,000 - \$68,000
b. Foreman °	\$42,000 - \$62,000
c. Automotive Mechanic (6)	15
d. Body Shop Repair Worker (2)	15
e. Laborer	11

SECTION 29. WASTEWATER TREATMENT DIVISION – PERSONNEL. The Wastewater Treatment Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Manager + (Administrative)	\$85,000 - \$105,000
b. Operations Supervisor	\$50,000 - \$70,000
c. Supervisor I (Maintenance) °	\$45,000 - \$68,000
d. Environmental Compliance Supervisor I	\$45,000 - \$68,000
e. Lab Technician (2)	16
f. Computer/Electronic/Instrumentation Technician	16
g. Maintenance Technician (3)	16
h. Solids Dewatering Operator	16
i. Shift Operator I (2)	16
j. Shift Operator (5)	14
k. Sampling Aides (2)	13
l. Account Clerk	12

SECTION 30. WATER REPAIR DIVISION – PERSONNEL. The Water Repair Division, a subdivision of the Service Complex Division within the Public Service Department, shall be composed of the following personnel who shall be compensated in accordance with the salary range or pay grade indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Supervisor I °	\$45,000 - \$68,000
b. Foreman (2)°	\$42,000 - \$62,000
c. Repair Worker (6)	13
d. Motor Equipment Operator (12)	14
e. Mason	14
f. Account Clerk	12
g. Laborer (8)	11
h. Water Valve Technician (2)	14

SECTION 31. WATER TREATMENT DIVISION – PERSONNEL. The Water Treatment Division within the Public Service Department shall be composed of the following personnel who shall be compensated in accordance with the salary range, pay grade, or hourly rates indicated:

<u>POSITION</u>	<u>SALARY/GRADE/HOURLY</u>
a. Manager + (Administrative)	\$85,000 - \$105,000

b. Operations Supervisor (Chief Operator) °	\$55,000 - \$75,000
c. Operations Supervisor	\$50,000 - \$70,000
d. Supervisor I (2) °	\$45,000 - \$68,000
e. Laboratory Technician (2)	16
f. Maintenance Mechanic (3)	16
g. Shift Operator I (2)	16
h. Shift Operator (6)	14

SECTION 32. MISCELLANEOUS - PERSONNEL. In addition to those listed in a certain sections of this Ordinance, the following part-time and/or temporary personnel positions shall be established for use on an as needed or required basis by any of the departments and/or divisions listed in Sections 1 through 32 of this Ordinance.

POSITION		SALARY/GRADE/HOURLY
a.	Transitional Trainee (as required) *	Salary commensurate with position being filled
b.	Full-time temporary (24) **	State Minimum Wage - \$16.00 per hr.
c.	Intermittent (15) ***	State Minimum Wage - \$16.00 per hr.
d.	Interim (as required) ****	State Minimum Wage - \$16.00 per hr.
*	The purpose of this position is to provide training for a period of three (3) months of a replacement for employees retiring or resigning from non-bargaining unit positions.	
**	An employee who does not work more than 520 hours per calendar year.	
***	An employee who does not work more than 20 hours per week and/or 1040 hours per calendar year.	

SECTION 33. FLSA EXEMPT POSITIONS. Positions marked with a “+” are exempt from the minimum wage and overtime provisions of the Fair Labor Standards Act (FLSA), and as such are paid a salary. Incumbents of such positions are not entitled to receive overtime, compensatory time, call-in pay, stand-by pay, or any other type of premium pay for working more than the maximum hours in a workweek or work period. Incumbents are also not covered by the rules concerning the following compensation or benefits: Holiday pay, wage continuation, civil leave pay, disaster leave pay, examination leave pay, or shift-differential. Incumbents shall not receive a reduction in pay for absences of less than one day. Such employees shall follow the procedures for the deduction of vacation and sick leave of one day or more from the appropriate balances. “Executive” “Administrative” “Elected” “Professional” designates exemptions as provided by the FLSA. All unmarked positions are non-exempt from the minimum wage and overtime provisions of the FLSA and are eligible for all compensation and benefits listed herein unless otherwise provided by ordinance.

SECTION 34. FULL-TIME POSITIONS FILLED ON PART-TIME BASIS: Full-time positions, marked with a “o”, when vacated by means of retirement, resignation or termination, at the discretion of the appropriate appointing authority may be filled on a part-time basis. Any person filling such position on a part-time basis shall be paid on an hourly basis at a rate which falls within the salary range of the full-time position and shall not be eligible for any benefits as prescribed in the City's Personnel Benefits Ordinance, as amended from time to time [currently Ord. No. 21-217]. In no event shall the use of a part-time position increase the total number of positions authorized for division or department by this ordinance.

BILL #25-158

ORDINANCE # 25 - 157

BY: MR. FALQUETTE

Authorizing the Public Works Director to enter into an agreement for industrial, commercial, distribution and research development and other services with the Mansfield Community Improvement Corporation, and declaring an emergency.

WHEREAS, the City of Mansfield recognizes the importance of promoting industrial, commercial, distribution, and research development within the City to benefit the people of the City and provide additional opportunities for gainful employment; and

WHEREAS, Ohio Revised Code Section 1724.10 authorizes the governing board of a community improvement corporation that has been designated as the agency of a city for industrial, commercial, distribution, and research development to enter into agreements with the city to provide various types of development authority; and

WHEREAS, the legislative authority of a city may enter into agreements with, make contributions of public moneys and property to, and finance projects to implement a plan for industrial, commercial, distribution, and research development prepared by a community improvement corporation that has been designated pursuant to R.C. 1724.10 as the agency of the City; and

WHEREAS, such agreements may provide the community improvement corporation with authority to prepare development plans, sell or lease city lands not needed for municipal purposes, and acquire lands for purposes that promote the welfare of the people of the city, stabilize the economy, and provide employment; and

WHEREAS, it is in the best interests of the City of Mansfield to authorize the Public Works Director to enter into such agreements to facilitate economic development within the City.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. The Public Works Director of the City of Mansfield is hereby authorized to enter into an agreement with the Mansfield Community Improvement Corporation, pursuant to the prior designation of said corporation pursuant to R.C. 1724.10 as the agency of the City for industrial, commercial, distribution, and research development.

SECTION 2. Any agreement entered into pursuant to this ordinance may provide the Mansfield Community Improvement Corporation with one or more of the following types of authority:

AGREEMENT AND PLAN FOR INDUSTRIAL, COMMERCIAL,
DISTRIBUTION, AND RESEARCH DEVELOPMENT AND OTHER SERVICES

THIS AGREEMENT AND PLAN is entered into as of the _____ day of _____, 2025 (the "**Effective Date**"), by and between the CITY OF MANSFIELD, OHIO, a municipal corporation organized and existing under the Constitution and laws of the State of Ohio (the "**City**") and the MANSFIELD COMMUNITY IMPROVEMENT CORPORATION, a duly formed non-profit corporation organized and existing under the laws of the State of Ohio (the "**Corporation**").

WHEREAS, in accordance with Ohio Revised Code Section ("**R.C.**") 1724.10, the Corporation has been designated as the agency of the City for industrial, commercial, distribution and research development in the City; and,

WHEREAS, the Corporation and City desire to enter into an agreement pursuant to R.C. 1724.10; and,

WHEREAS, the Corporation concurrently has prepared a plan of industrial, commercial, distribution, and research development for the City, the provisions of which are contained within this instrument; and,

WHEREAS, the Corporation and the City desire for this instrument to constitute the parties' agreement as to the terms and provisions of the Corporation's industrial, commercial, distribution, and research development as the City's designated agency, as well as the plan guiding the Corporation's activities in furtherance thereof, all in accordance with R.C. 1724.10 (collectively, this "**Agreement and Plan**").

NOW, THEREFORE, the City and the Corporation do hereby agree as follows:

ARTICLE I.
Economic Development Plan

The objective of this Economic Development Plan for the City is to promote, encourage, and assist industrial, commercial, distribution, and research development or redevelopment of real property within the City in a manner which:

- a. Preserves or improves employment opportunities within the municipal corporate boundaries.
- b. Contributes to the well-being of the local economy by (1) providing significant employment opportunities with compensation above the Federal minimum hourly rate; (2) creating or preserving export-base private employment opportunities (i.e., by businesses whose goods and services are either sold outside of the City, or whose goods and services compete with goods and

services that are produced outside the City); (3) facilitating the acquisition and redevelopment of real property within the City; or (4) providing an environment for commercial activity to thrive, including through development of housing opportunities.

- c. Preserves or improves productivity of existing employment sources within the City through capital investment.
- d. Maintains or increases the City's income and property tax revenue thereby allowing the City to provide adequate public services to the community without increasing tax rates.
- e. Is consistent with the City's Planning and Zoning Ordinances as amended from time-to-time.

This initial Economic Development Plan may be amended or supplemented upon the initiative of the Corporation and confirmation by the legislative body.

ARTICLE II.

Actions in Furtherance of Plan

In furtherance of the Plan, the Corporation shall, from time-to-time as agreed to between the City and the Corporation in writing, advance, encourage, and promote the establishment, growth, and maintenance in the City of industrial, commercial, distribution, and research facilities and redevelopment of property in accordance with and in furtherance of the purposes set forth in Article I herein. In addition, the Corporation may undertake the following actions from time-to-time when requested by the City:

1. Insure mortgage payments required by a first mortgage on any industrial, economic, commercial or civic property for which funds have been loaned by any person, corporation, bank or financial or lending institution upon such terms and conditions as the Corporation may prescribe.

2. Incur debt, mortgage its property, no matter from what source and by what method acquired, and issue its obligations for the purpose of acquiring, constructing, improving and equipping buildings, structures, and other properties, and acquiring sites therefor, for lease or sale by the Corporation, provided that any such debt shall be solely that of the Corporation and shall not be secured by the pledge of any moneys received or to be received from the City, the State of Ohio, or any political subdivision thereof.

3. Make loans to any person, firm, partnership, corporation, joint stock company, association, or trust, and may establish and regulate the terms and conditions with respect to any such loans; provided the Corporation shall not approve any application for loan unless and until the person applying for said loan shows that he has applied for the loan through

ordinary banking or commercial channels and that the loan has been refused by at least one bank or other financial institution.

4. Purchase, receive, hold, lease, or otherwise acquire, and sell, convey, transfer, lease, sublease, or otherwise dispose of real and personal property, together with such rights and privileges as may be incidental and appurtenant thereto and the use thereof, including but not restricted to, any real or personal property acquired by the Corporation from time-to-time in the satisfaction of debts or enforcement of obligations.

5. Acquire the good will, business, rights, real and personal property, and other assets, or any part thereof, or interest therein, of any persons, firms, partnerships, corporations, joint stock companies, associations, or trusts, and may assume, undertake, or pay the obligations, debts, and liabilities of any such person, firm, partnership, corporation, joint stock company, association, or trust; may acquire, reclaim, manage, or contract for the management of improved or unimproved and underutilized real estate for the purpose of constructing industrial plants, other business establishments, or housing thereon, or causing the same to occur, for the purpose of disposing of such real estate to others in whole or in part for the construction of industrial plants, other business establishments, or housing; and may acquire, reclaim, manage, contract for the management of, construct or reconstruct, alter, repair, maintain, operate, sell, convey, transfer, lease, sublease, or otherwise dispose of industrial plants, business establishments, or housing.

6. Acquire, subscribe for, own, hold, sell, assign, transfer, mortgage, pledge, or otherwise dispose of the stock, shares, bonds, debentures, notes, or other securities and evidences of interest in, or indebtedness of, any person, firm, corporation, joint stock company, association, or trust, and while the owner or holder thereof, may exercise all the rights, powers, and privileges of ownership, including the right to vote therein.

7. Mortgage, pledge, or otherwise encumber any property acquired pursuant to the powers contained in Sections 4, 5, or 6 of this Article.

8. Make application for grants or loans to federal agencies, JobsOhio, the Ohio Development of Development, and other state, regional, local, and philanthropic organizations on behalf of the Corporation itself, the City, or such other local partnering entit(ies), and administer said funds.

9. Solicit, receive, and use donations or commitments of money or other property of any kind whatsoever from private corporations, firms, or organizations.

10. May otherwise exercise any or all of the powers and privileges permitted by, and subject to the limitations of, Ohio Revised Code Chapter 1724.

11. May sell or lease any lands or interests in lands owned by the City determined from time-to-time by its legislative authority not to be required by the City for its purposes,

for uses determined by the legislative authority as those that will promote the welfare of the people of the City, stabilize the economy, provide employment, assist in the development of industrial, commercial, distribution, and research activities to the benefit of the people of the City and will provide additional opportunities for their gainful employment or housing in support thereof. The legislative authority shall specify the consideration for such sale or lease and any other terms thereof. Any determinations made by the legislative authority under this Article II, Sec. 11 shall be conclusive. The Corporation acting through its officers and on behalf and as agent of the City shall execute the necessary instruments, including deeds conveying the title of the City or leases, to accomplish such sale or lease. Such conveyance or lease shall be made without advertising and receipt of bids. A copy of this Agreement and Plan shall be recorded in the office of the Richland County Recorder, prior to the recording of a deed or lease executed pursuant to this Article II, Sec. 11.

12. May receive from the City any conveyance of lands or interests in lands the City determined from time-to-time by its legislative authority not to be required by the City for its purposes, for uses determined by the legislative authority as those that will promote the welfare of the people of the City, stabilize the economy, provide employment, assist in the development of industrial, commercial, distribution, and research activities to the benefit of the people of the City and will provide additional opportunities for their gainful employment or housing in support thereof. The City and the Corporation agree the consideration for any such conveyance by the City to the Corporation shall be *de minimus* in value (e.g., One Dollar (\$1.00)), unless otherwise agreed between said parties in writing. Any conveyance or lease by the City to the Corporation shall be made without advertising and receipt of bids. The City hereby acknowledges that the Corporation, in all instances in which it sells or leases such City-conveyed real property or interests in real property at a price in excess of such *de minimus* consideration, expects to receive from the Corporation zero excess from the Corporation's sale or lease, as the City hereby deems the costs to the Corporation of taxes, assessments, costs of maintenance, or costs of improvements to the real property, service fees, and any debt service charges attributable to such real property or interests to consume the full amount of any such excess. The determinations made by City under this Article II, Sec. 12 shall be conclusive. The Corporation acting through its officers and on behalf and as agent of the City hereby is authorized to execute the necessary instruments to accomplish the intent of this Article II, Sec. 12.

ARTICLE III. Miscellaneous

1. The City is not required to make any financial contributions to the Corporation and nothing in this Agreement and Plan is to be construed as permitting the Corporation to obligate the City except as expressly set forth in this Agreement and Plan.

2. All costs of the Corporation are to be paid solely from the funds of the Corporation and the City need not contribute any monies to the Corporation to meet its costs,

unless expressly agreed to by the City. In no event shall any monies raised by taxation be obligated or pledged for the payment of any bonds or other obligations issued or guarantees made pursuant to this Agreement and Plan.

3. The term of this Agreement and Plan commences on the Effective Date and shall continue in effect thereafter until as provided in this Article III, Sec. 3. Upon the expiration of twelve (12) months after either party has given to the other party notice of its intention to withdraw from this Agreement and Plan, no further actions, agreements, contracts, liabilities or obligations are to be initiated or incurred hereunder. Notwithstanding the immediately preceding sentence, any action, agreement, contract, liability or obligation which has been commenced, entered into, initiated or incurred prior to the expiration of such twelve month period is not affected by such withdrawal and this Agreement and Plan is to remain in full force and effect as to any such action, agreement, contract, liability or obligation and the Corporation is to continue as the designated agency of the City under this Agreement and Plan as to all such actions, agreements, contracts, liabilities or obligations. Notice of withdrawal herein must be given to the City by delivering a copy of such notice to the office of the Clerk of the legislative authority of the City and to the Corporation by delivering a copy of such notice to the person in charge of its principal office.

4. No provision, term, or covenant contained in this Agreement and Plan is to be construed as prohibiting or limiting the City from independently exercising any and all powers it may have under the Constitution of the State of Ohio or any other law.

5. This Agreement and Plan may be amended or supplemented from time-to-time as desired and approved by the legislative authority of the City and the Board of Trustees of the Corporation.

[Signature page follows.]

IN WITNESS WHEREOF, the City and the Corporation by their duly authorized officers, have caused this Agreement and Plan to be executed as of the Effective Date.

**MANSFIELD COMMUNITY IMPROVEMENT
CORPORATION**

By: _____

Print Name: _____

Title: _____

CITY OF MANSFIELD, OHIO

By: _____

Print Name: _____

Title: _____

Approved as to Form:

Roeliff E. Harper, Law Director

Failed

25-158

BILL #25-159

ORDINANCE #

BY: MS. MOUNT

Amending the Zoning Districts Map of the City of Mansfield, Ohio (Ordinance #04-208) to rezone one parcel located at and around Annadale Avenue, Mansfield, Ohio from Zoning Classification B-1 (Neighborhood Business District) to B-2 (General Business District) Classification, and declaring an emergency.

WHEREAS, the recommendation of the City Planning Commission for this proposed amendment (Petition #560) has been on file with the Clerk of Council for not less than thirty (30) days before the date of the public hearing and

WHEREAS, notice of the public hearing has been given by publication at least thirty (30) days before said hearing, by written notice mailed to all owners of property within, contiguous to, and across the street from the area proposed to be rezoned at least twenty (20) days before said hearing, and by placement of an appropriate sign upon the property stating the nature of the rezoning, the date, time and place of the public hearing, and a description of the lots and parcels being considered for rezoning.

**NOW, THEREFORE, BE IT ORDAINED BY THE COUNCIL OF THE
CITY OF MANSFIELD, STATE OF OHIO:**

SECTION 1. That the Zoning Districts Map, a part of the Zoning Code of the City of Mansfield, Ohio (Ordinance #04-208) be, and the same is hereby, revised by rezoning the following lot:

Parcel #027-05-117-12-000

Located at and around Annadale Avenue, Mansfield, Ohio, from Zoning Classification B-1 (Neighborhood Business District) to B-2 (General Business District) Classification, as recorded in the Richland County Auditor's Office.

SECTION 2. That the Director of the Department of Permitting and Development be, and she is hereby, authorized and directed to revise Section 1 hereof on the original Zoning Districts Map in the office of the Mansfield Building Department.

SECTION 3. That by reason of the immediate necessity for initiating this request without delay so as to enhance this area, this measure is determined to be an emergency Ordinance for the immediate preservation of the public peace, health, safety, and welfare of the City of Mansfield and its inhabitants and providing it receives the affirmative vote of two-thirds of all members elected to Council, it shall take effect and be in force immediately upon its adoption, otherwise from and after the earliest time allowed by law, after its passage and approval by the Mayor.

Caucus	07 October 2025
1 st Reading	07 October 2025
2 nd Reading	
PASSED	07 October 2025

ATTEST

Delaine Weiner
/s/ Delaine Weiner
Clerk of Council

SIGNED /s/ Phillip E. Scott

President of Council

APPROVED /s/ Jodie Perry

Mayor

APPROVED AS TO FORM:

Roeliff E. Harper
Law Director
City of Mansfield, Ohio

* Publication required.

Failed

NOTICE OF PUBLIC HEARING – Legal Ad

FROM: Delaine Weiner, Clerk of Council

RE: Rezone Petition #560

The public hearing for Rezone Petition #560 will be held on **Tuesday, October 7th, 2025 at 6:45 pm** in City Council Chambers located at 30 N. Diamond St, 3rd Floor, Mansfield OH 44902. We will be discussing the Rezone Petition #560.

Rezone Petition #560 received from Tru Blu Enterprises, is to rezone 1 parcel located at Annadale Ave, Mansfield OH from Classification B-1, Neighborhood Business District, to Classification B-2, General Business District.

The petitioner is requesting Parcel #027-05-117-12-000, at Annadale Ave, Mansfield OH from Classification B-1, Neighborhood Business District, to Classification B-2, General Business District.

Parcel # 027-05-117-12-000

Delaine Weiner
Clerk of Council

PETITION FOR REZONING

TO: MANSFIELD CITY COUNCIL
CITY BUILDING
MANSFIELD, OHIO 44902

HONORABLE COUNCIL:

1. The following undersigned respectfully petition Council to rezone the following described lots and lands from Classification B-1
to Classification B-2

2. The foregoing described lands are located Annadale Ave Mansfield, Ohio
Parcel 0270511712000

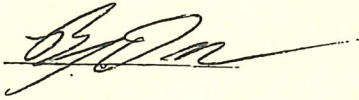
3. The following are the names and addresses of the owners of all the lands herein petitioned to be rezoned and the names and addresses of all owners of land abutting said lands (include as abutting owners those across a street, alley, etc.).

<u>OWNERS NAME</u>	<u>ADDRESS</u>	<u>LOT NO.</u>
<u>Daniel Bailey</u>	<u>500 Annadale Ave.</u>	<u>790-725-4236</u>
<u>Wade Cole</u>	<u>481 Annadale Ave.</u>	
<u>Heather</u>	<u>492 - Annadale Ave</u>	<u>419-6108648</u>
<u>Ronda Leach</u>	<u>492 Annadale Ave.</u>	<u>419-543-4903</u>
<u>Lauren Sturts</u>	<u>781 5th Ave.</u>	<u>720-684-8579</u>
<u>Lauren Sturts</u>	<u>819 1/2 5th Ave.</u>	<u>720-684-8579</u>
<u>Harold W. Smith</u>	<u>845 Fifth Ave</u>	<u>419-589-4123</u>
<u>First Richland Manor Housing</u>	<u>470 Annadale</u>	<u>419. 522 5970</u>
<u>Christina Plaser</u>	<u>819 5th AVE</u>	<u>419-631-7886</u>

5. Rezoning application fee in the amount of \$250.00 and is paid herewith to the City of Mansfield. I understand said fee is not refundable.

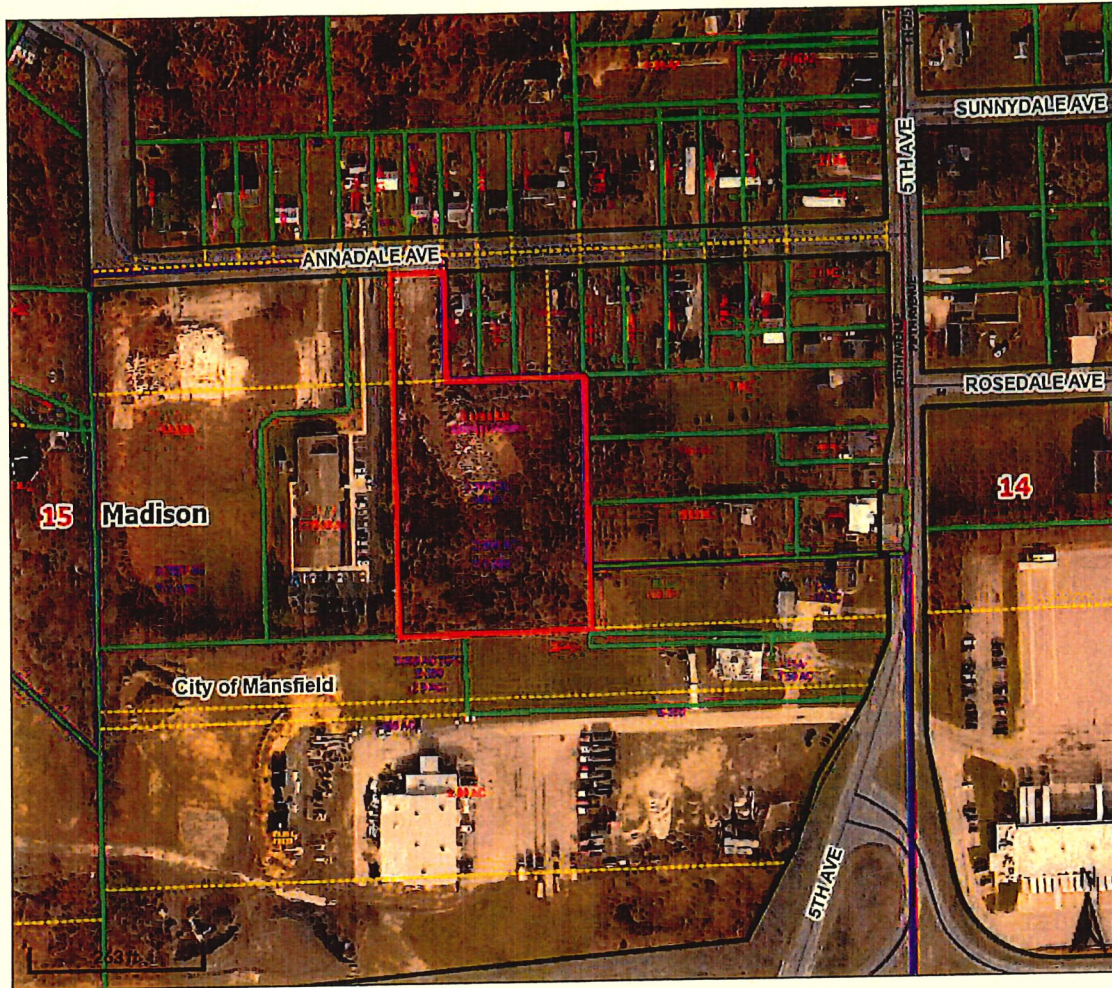
6. The existing zoning of the area sought to be rezoned is unreasonable in that _____

PETITIONER'S SIGNATURE

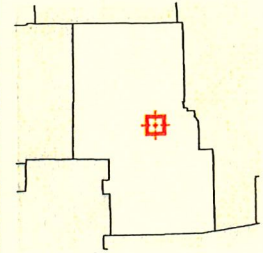


ADDRESS

4020 Beam Rd Crestline 419-569-1390



Overview



Legend

- Parcels
- Sections
- Townships
- Municipal Boundaries
- Road Centerlines**
 - Interstate
 - U.S.
 - State
 - County
 - Roads
 - Local
 - Ramp
 - Private
 - Alley
- Right of Way**
 - Road
 - RR

Parcel ID	0270511712000	Alternate ID	n/a	Owner Address	R & D DEVELOPMENT SVC LLC
Sec/Twp/Rng	15-21-18	Class	C		7286 GERMAN RD
Property Address	ANNADALE AVE, MANSFIELD 44905	Acreage	3.1242		CRESTLINE, OH 44827
	MANSFIELD				
District	027				
Brief Tax Description	NE A 3.1242 10/22/20 CONDITIONAL TRANSFER				
	(Note: Not to be used on legal documents)				

Date created: 1/15/2025
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