

Job Title: Firefighter

Department: Mansfield Fire Department

Reports To: Fire Lieutenant / Fire Captain

Job Summary

The Firefighter operates under the direct supervision of company officers, either a Fire Lieutenant or Fire Captain. This role is responsible for responding to fires, medical emergencies, hazardous material incidents, terrorist threats, and other emergency situations to protect life, property, and the environment. Firefighters perform fire suppression, rescue operations, emergency medical services (EMS), and fire prevention activities. Firefighters are also responsible for maintaining equipment, apparatus, and facilities, and may serve in higher capacities as required.

Key Responsibilities

Emergency Response

- **Fire Suppression:**
 - Respond to fire alarms and other emergency calls.
 - Operate firefighting equipment, including hoses, pumps, ladders, and extinguishers.
 - Perform tasks such as laying and connecting hose lines, directing water streams, ventilating buildings, and performing salvage and overhaul operations.
 - Utilize appropriate firefighting techniques to control and extinguish fires.
- **Emergency Medical Services:**
 - Provide emergency medical care within the scope of certification (EMT or Paramedic).
 - Perform patient assessment, basic and advanced life support, and administer medications as authorized.
 - Prepare patients for transport and assist with their transfer to medical facilities.
 - Maintain patient confidentiality and comply with HIPAA regulations.
- **Rescue Operations:**
 - Perform search and rescue operations in various environments, including confined spaces, elevated areas, and water rescues.
 - Extricate victims from vehicles, collapsed structures, or other hazardous situations.
- **Hazardous Materials and Terrorism Response:**

- Respond to hazardous material incidents and terrorist threats, including those involving weapons of mass destruction, chemical, biological, radiological, nuclear, and explosive agents.
- Operate within certification levels and perform duties as directed under the National Incident Management System (NIMS).

Equipment and Facility Maintenance

- Inspect, clean, and maintain firefighting equipment, apparatus, and personal protective equipment (PPE).
- Perform routine checks and minor repairs on vehicles and equipment.
- Ensure all equipment is in a state of readiness for emergency response.
- Participate in the cleaning and upkeep of fire stations and grounds.
- Perform routine maintenance tasks to ensure facilities are safe and functional.

Training and Professional Development

- Participate in regular training drills and exercises to maintain and enhance firefighting and EMS skills.
- Complete required coursework and certifications as mandated by the department.
- Stay current with advancements in firefighting techniques, EMS protocols, and equipment operation.

Fire Prevention and Community Engagement

- Conduct building and fire safety inspections as assigned.
- Identify fire hazards and code violations; educate occupants on corrective actions.
- Participate in public education programs, school visits, and community events.
- Provide information on fire safety, emergency preparedness, and injury prevention.

Administrative Duties

- Complete accurate and timely reports for all emergency responses, including fire incidents and medical calls.
- Utilize electronic reporting systems to document patient care and incident details.
- Protect all private health information in compliance with departmental policies and regulations.
- Receive and relay information via telephone, radio, and electronic communication devices.
- Maintain clear and effective communication with team members, superiors, and other agencies.

Additional Responsibilities

- May serve as a Fire Lieutenant or Fire Captain in their absence, performing supervisory duties as required.
- Adhere to all safety practices and procedures to minimize risk.

- Wear appropriate PPE and follow departmental guidelines during all operations.
 - Work effectively as part of a team, demonstrating reliability, integrity, and mutual respect.
 - Participate in debriefings and provide input to improve departmental operations.
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Qualifications

Education and Experience

- High school diploma or equivalent is required.
- Additional coursework in fire science, emergency medical services, or related fields is advantageous.
- Successful completion of the prescribed probationary period.
- Completion of all required departmental coursework.

Certifications and Licenses

- Certified Firefighter II.
- Certified Emergency Medical Technician (EMT).
 - Must obtain and maintain Paramedic certification according to the collective bargaining agreement.
- Certified in Hazardous Materials Operations level. Hazardous Materials Technician certification is encouraged.

Skills and Abilities

- Proficient in operating firefighting equipment, apparatus, and tools.
 - Ability to perform advanced life support procedures if certified as a Paramedic.
 - Skilled in the use of electronic communication devices, including radios, computers, and mobile devices.
 - Understanding of fire behavior, fire suppression techniques, and rescue operations.
 - Familiarity with EMS protocols, recognized standards of care, and departmental policies.
 - Knowledge of city geography, including streets, hydrant locations, and building layouts.
 - Ability to perform strenuous physical activities under hazardous conditions.
 - Meet physical fitness and agility standards established by the department.
 - Effective verbal and written communication abilities.
 - Capacity to follow oral and written instructions accurately.
 - Ability to work collaboratively within a team.
 - Maintain professionalism and composure in high-stress situations.
 - Capability to assess situations rapidly and make sound decisions.
 - Apply critical thinking to address complex emergencies.
 - Commitment to following safety protocols and promoting a safe work environment.
 - Awareness of occupational hazards and methods for minimizing risk.
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Physical Requirements

- Ability to lift and carry heavy equipment and individuals.
 - Endurance to perform prolonged physical activity under adverse conditions.
 - Capable of climbing ladders, crawling in confined spaces, and operating in high places.
 - Adequate vision, hearing, and speech to perform duties safely and effectively.
 - Ability to work in extreme temperatures, smoke-filled environments, and hazardous atmospheres.
 - May be required to pass periodic physical examinations and fitness assessments.
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Working Conditions

- Exposure to life-threatening situations, including fires, explosions, structural collapses, and hazardous materials.
 - Risk of exposure to infectious diseases and bloodborne pathogens.
 - Required to work shifts, including nights, weekends, and holidays.
 - Voluntary, and possibly mandatory, overtime may be necessary for shift shortages and recall for significant incidents or emergencies.
 - May be required to be on-call or respond to emergencies outside of normal working
 - Operate under high-stress conditions, making quick decisions that affect life and property.
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Salary and Benefits

Competitive salary and benefits commensurate with experience and in accordance with departmental guidelines and the Collective Bargaining Agreement.